

**University of Washington - Contract Classified
SEIU Local 925/UW Collective Bargaining Agreements
Payscale Table B7 - Effective January 1, 2017**

Range	< ---- STEP ---- >																	CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
0							\$2,627	\$2,707	\$2,733	\$2,762	\$2,789	\$2,816	\$2,873	\$2,901	\$2,933	\$2,961	\$3,049	\$3,145	\$3,235
\$/yr							31,524	32,484	32,796	33,144	33,468	33,792	34,476	34,812	35,196	35,532	36,588	37,740	38,820
\$/hr							15.16	15.62	15.77	15.93	16.09	16.25	16.58	16.74	16.92	17.08	17.59	18.14	18.66
1							\$2,655	\$2,733	\$2,762	\$2,789	\$2,816	\$2,844	\$2,901	\$2,933	\$2,961	\$2,991	\$3,079	\$3,173	\$3,269
\$/yr							31,860	32,796	33,144	33,468	33,792	34,128	34,812	35,196	35,532	35,892	36,948	38,076	39,228
\$/hr							15.32	15.77	15.93	16.09	16.25	16.41	16.74	16.92	17.08	17.26	17.76	18.31	18.86
2						\$2,600	\$2,678	\$2,762	\$2,789	\$2,816	\$2,844	\$2,873	\$2,933	\$2,961	\$2,991	\$3,017	\$3,111	\$3,205	\$3,303
\$/yr						31,200	32,136	33,144	33,468	33,792	34,128	34,476	35,196	35,532	35,892	36,204	37,332	38,460	39,636
\$/hr						15.00	15.45	15.93	16.09	16.25	16.41	16.58	16.92	17.08	17.26	17.41	17.95	18.49	19.06
3							\$2,627	\$2,707	\$2,789	\$2,816	\$2,844	\$2,873	\$2,901	\$2,961	\$2,991	\$3,017	\$3,049	\$3,145	\$3,235
\$/yr							31,524	32,484	33,468	33,792	34,128	34,476	34,812	35,532	35,892	36,204	36,588	37,740	38,820
\$/hr							15.16	15.62	16.09	16.25	16.41	16.58	16.74	17.08	17.26	17.41	17.59	18.14	19.24
4							\$2,655	\$2,733	\$2,816	\$2,844	\$2,873	\$2,901	\$2,933	\$2,991	\$3,017	\$3,049	\$3,079	\$3,173	\$3,269
\$/yr							31,860	32,796	33,792	34,128	34,476	34,812	35,196	35,892	36,204	36,588	36,948	38,076	39,228
\$/hr							15.32	15.77	16.25	16.41	16.58	16.74	16.92	17.26	17.41	17.59	17.76	18.31	19.44
5					\$2,600	\$2,678	\$2,762	\$2,844	\$2,873	\$2,901	\$2,933	\$2,961	\$3,017	\$3,049	\$3,079	\$3,111	\$3,205	\$3,303	\$3,403
\$/yr					31,200	32,136	33,144	34,128	34,476	34,812	35,196	35,532	36,204	36,588	36,948	37,332	38,460	39,636	40,836
\$/hr					15.00	15.45	15.93	16.41	16.58	16.74	16.92	17.08	17.41	17.59	17.76	17.95	18.49	19.06	19.63
6						\$2,627	\$2,707	\$2,789	\$2,873	\$2,901	\$2,933	\$2,961	\$2,991	\$3,049	\$3,079	\$3,111	\$3,145	\$3,235	\$3,335
\$/yr						31,524	32,484	33,468	34,476	34,812	35,196	35,532	35,892	36,588	36,948	37,332	37,740	38,820	40,020
\$/hr						15.16	15.62	16.09	16.58	16.74	16.92	17.08	17.26	17.59	17.76	17.95	18.14	18.66	19.83
7						\$2,655	\$2,733	\$2,816	\$2,901	\$2,933	\$2,961	\$2,991	\$3,017	\$3,079	\$3,111	\$3,145	\$3,173	\$3,269	\$3,369
\$/yr						31,860	32,796	33,792	34,812	35,196	35,532	35,892	36,204	36,948	37,332	37,740	38,076	39,228	40,428
\$/hr						15.32	15.77	16.25	16.74	16.92	17.08	17.26	17.41	17.76	17.95	18.14	18.31	18.86	20.03
8				\$2,600	\$2,678	\$2,762	\$2,844	\$2,933	\$2,961	\$2,991	\$3,017	\$3,049	\$3,111	\$3,145	\$3,173	\$3,205	\$3,303	\$3,403	\$3,505
\$/yr				31,200	32,136	33,144	34,128	35,196	35,532	35,892	36,204	36,588	37,332	37,740	38,076	38,460	39,636	40,836	42,060
\$/hr				15.00	15.45	15.93	16.41	16.92	17.08	17.26	17.41	17.59	17.95	18.14	18.31	18.49	19.06	19.63	20.22
9				\$2,627	\$2,707	\$2,789	\$2,873	\$2,961	\$2,991	\$3,017	\$3,049	\$3,079	\$3,145	\$3,173	\$3,205	\$3,235	\$3,335	\$3,437	\$3,540
\$/yr				31,524	32,484	33,468	34,476	35,532	35,892	36,204	36,588	36,948	37,740	38,076	38,460	38,820	40,020	41,244	42,480
\$/hr				15.16	15.62	16.09	16.58	17.08	17.26	17.41	17.59	17.76	18.14	18.31	18.49	18.66	19.24	19.83	20.42

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Range	< ---- STEP ---- >																	CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
10				\$2,655	\$2,733	\$2,816	\$2,901	\$2,991	\$3,017	\$3,049	\$3,079	\$3,111	\$3,173	\$3,205	\$3,235	\$3,269	\$3,369	\$3,471	\$3,574
\$/yr				31,860	32,796	33,792	34,812	35,892	36,204	36,588	36,948	37,332	38,076	38,460	38,820	39,228	40,428	41,652	42,888
\$/hr				15.32	15.77	16.25	16.74	17.26	17.41	17.59	17.76	17.95	18.31	18.49	18.66	18.86	19.44	20.03	20.62
11			\$2,600	\$2,678	\$2,762	\$2,844	\$2,933	\$3,017	\$3,049	\$3,079	\$3,111	\$3,145	\$3,205	\$3,235	\$3,269	\$3,303	\$3,403	\$3,505	\$3,610
\$/yr			31,200	32,136	33,144	34,128	35,196	36,204	36,588	36,948	37,332	37,740	38,460	38,820	39,228	39,636	40,836	42,060	43,320
\$/hr			15.00	15.45	15.93	16.41	16.92	17.41	17.59	17.76	17.95	18.14	18.49	18.66	18.86	19.06	19.63	20.22	20.83
12			\$2,627	\$2,707	\$2,789	\$2,873	\$2,961	\$3,049	\$3,079	\$3,111	\$3,145	\$3,173	\$3,235	\$3,269	\$3,303	\$3,335	\$3,437	\$3,540	\$3,647
\$/yr			31,524	32,484	33,468	34,476	35,532	36,588	36,948	37,332	37,740	38,076	38,820	39,228	39,636	40,020	41,244	42,480	43,764
\$/hr			15.16	15.62	16.09	16.58	17.08	17.59	17.76	17.95	18.14	18.31	18.66	18.86	19.06	19.24	19.83	20.42	21.04
13			\$2,655	\$2,733	\$2,816	\$2,901	\$2,991	\$3,079	\$3,111	\$3,145	\$3,173	\$3,205	\$3,269	\$3,303	\$3,335	\$3,369	\$3,471	\$3,574	\$3,683
\$/yr			31,860	32,796	33,792	34,812	35,892	36,948	37,332	37,740	38,076	38,460	39,228	39,636	40,020	40,428	41,652	42,888	44,196
\$/hr			15.32	15.77	16.25	16.74	17.26	17.76	17.95	18.14	18.31	18.49	18.86	19.06	19.24	19.44	20.03	20.62	21.25
14		\$2,600	\$2,678	\$2,762	\$2,844	\$2,933	\$3,017	\$3,111	\$3,145	\$3,173	\$3,205	\$3,235	\$3,303	\$3,335	\$3,369	\$3,403	\$3,505	\$3,610	\$3,719
\$/yr		31,200	32,136	33,144	34,128	35,196	36,204	37,332	37,740	38,076	38,460	38,820	39,636	40,020	40,428	40,836	42,060	43,320	44,628
\$/hr		15.00	15.45	15.93	16.41	16.92	17.41	17.95	18.14	18.31	18.49	18.66	19.06	19.24	19.44	19.63	20.22	20.83	21.46
15		\$2,627	\$2,707	\$2,789	\$2,873	\$2,961	\$3,049	\$3,145	\$3,173	\$3,205	\$3,235	\$3,269	\$3,335	\$3,369	\$3,403	\$3,437	\$3,540	\$3,647	\$3,757
\$/yr		31,524	32,484	33,468	34,476	35,532	36,588	37,740	38,076	38,460	38,820	39,228	40,020	40,428	40,836	41,244	42,480	43,764	45,084
\$/hr		15.16	15.62	16.09	16.58	17.08	17.59	18.14	18.31	18.49	18.66	18.86	19.24	19.44	19.63	19.83	20.42	21.04	21.68
16		\$2,655	\$2,733	\$2,816	\$2,901	\$2,991	\$3,079	\$3,173	\$3,205	\$3,235	\$3,269	\$3,303	\$3,369	\$3,403	\$3,437	\$3,471	\$3,574	\$3,683	\$3,794
\$/yr		31,860	32,796	33,792	34,812	35,892	36,948	38,076	38,460	38,820	39,228	39,636	40,428	40,836	41,244	41,652	42,888	44,196	45,528
\$/hr		15.32	15.77	16.25	16.74	17.26	17.76	18.31	18.49	18.66	18.86	19.06	19.44	19.63	19.83	20.03	20.62	21.25	21.89
17	\$2,600	\$2,678	\$2,762	\$2,844	\$2,933	\$3,017	\$3,111	\$3,205	\$3,235	\$3,269	\$3,303	\$3,335	\$3,403	\$3,437	\$3,471	\$3,505	\$3,610	\$3,719	\$3,833
\$/yr	31,200	32,136	33,144	34,128	35,196	36,204	37,332	38,460	38,820	39,228	39,636	40,020	40,836	41,244	41,652	42,060	43,320	44,628	45,996
\$/hr	15.00	15.45	15.93	16.41	16.92	17.41	17.95	18.49	18.66	18.86	19.06	19.24	19.63	19.83	20.03	20.22	20.83	21.46	22.11
18	\$2,627	\$2,707	\$2,789	\$2,873	\$2,961	\$3,049	\$3,145	\$3,235	\$3,269	\$3,303	\$3,335	\$3,369	\$3,437	\$3,471	\$3,505	\$3,540	\$3,647	\$3,757	\$3,871
\$/yr	31,524	32,484	33,468	34,476	35,532	36,588	37,740	38,820	39,228	39,636	40,020	40,428	41,244	41,652	42,060	42,480	43,764	45,084	46,452
\$/hr	15.16	15.62	16.09	16.58	17.08	17.59	18.14	18.66	18.86	19.06	19.24	19.44	19.83	20.03	20.22	20.42	21.04	21.68	22.33
19	\$2,655	\$2,733	\$2,816	\$2,901	\$2,991	\$3,079	\$3,173	\$3,269	\$3,303	\$3,335	\$3,369	\$3,403	\$3,471	\$3,505	\$3,540	\$3,574	\$3,683	\$3,794	\$3,912
\$/yr	31,860	32,796	33,792	34,812	35,892	36,948	38,076	39,228	39,636	40,020	40,428	40,836	41,652	42,060	42,480	42,888	44,196	45,528	46,944
\$/hr	15.32	15.77	16.25	16.74	17.26	17.76	18.31	18.86	19.06	19.24	19.44	19.63	20.03	20.22	20.42	20.62	21.25	21.89	22.57

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Range	< ---- STEP ---- >																	CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
20	\$2,678	\$2,762	\$2,844	\$2,933	\$3,017	\$3,111	\$3,205	\$3,303	\$3,335	\$3,369	\$3,403	\$3,437	\$3,505	\$3,540	\$3,574	\$3,610	\$3,719	\$3,833	\$3,950
\$/yr	32,136	33,144	34,128	35,196	36,204	37,332	38,460	39,636	40,020	40,428	40,836	41,244	42,060	42,480	42,888	43,320	44,628	45,996	47,400
\$/hr	15.45	15.93	16.41	16.92	17.41	17.95	18.49	19.06	19.24	19.44	19.63	19.83	20.22	20.42	20.62	20.83	21.46	22.11	22.79
21	\$2,707	\$2,789	\$2,873	\$2,961	\$3,049	\$3,145	\$3,235	\$3,335	\$3,369	\$3,403	\$3,437	\$3,471	\$3,540	\$3,574	\$3,610	\$3,647	\$3,757	\$3,871	\$3,988
\$/yr	32,484	33,468	34,476	35,532	36,588	37,740	38,820	40,020	40,428	40,836	41,244	41,652	42,480	42,888	43,320	43,764	45,084	46,452	47,856
\$/hr	15.62	16.09	16.58	17.08	17.59	18.14	18.66	19.24	19.44	19.63	19.83	20.03	20.42	20.62	20.83	21.04	21.68	22.33	23.01
22	\$2,733	\$2,816	\$2,901	\$2,991	\$3,079	\$3,173	\$3,269	\$3,369	\$3,403	\$3,437	\$3,471	\$3,505	\$3,574	\$3,610	\$3,647	\$3,683	\$3,794	\$3,912	\$4,029
\$/yr	32,796	33,792	34,812	35,892	36,948	38,076	39,228	40,428	40,836	41,244	41,652	42,060	42,888	43,320	43,764	44,196	45,528	46,944	48,348
\$/hr	15.77	16.25	16.74	17.26	17.76	18.31	18.86	19.44	19.63	19.83	20.03	20.22	20.62	20.83	21.04	21.25	21.89	22.57	23.24
23	\$2,762	\$2,844	\$2,933	\$3,017	\$3,111	\$3,205	\$3,303	\$3,403	\$3,437	\$3,471	\$3,505	\$3,540	\$3,610	\$3,647	\$3,683	\$3,719	\$3,833	\$3,950	\$4,068
\$/yr	33,144	34,128	35,196	36,204	37,332	38,460	39,636	40,836	41,244	41,652	42,060	42,480	43,320	43,764	44,196	44,628	45,996	47,400	48,816
\$/hr	15.93	16.41	16.92	17.41	17.95	18.49	19.06	19.63	19.83	20.03	20.22	20.42	20.83	21.04	21.25	21.46	22.11	22.79	23.47
24	\$2,789	\$2,873	\$2,961	\$3,049	\$3,145	\$3,235	\$3,335	\$3,437	\$3,471	\$3,505	\$3,540	\$3,574	\$3,647	\$3,683	\$3,719	\$3,757	\$3,871	\$3,988	\$4,110
\$/yr	33,468	34,476	35,532	36,588	37,740	38,820	40,020	41,244	41,652	42,060	42,480	42,888	43,764	44,196	44,628	45,084	46,452	47,856	49,320
\$/hr	16.09	16.58	17.08	17.59	18.14	18.66	19.24	19.83	20.03	20.22	20.42	20.62	21.04	21.25	21.46	21.68	22.33	23.01	23.71
25	\$2,816	\$2,901	\$2,991	\$3,079	\$3,173	\$3,269	\$3,369	\$3,471	\$3,505	\$3,540	\$3,574	\$3,610	\$3,683	\$3,719	\$3,757	\$3,794	\$3,912	\$4,029	\$4,151
\$/yr	33,792	34,812	35,892	36,948	38,076	39,228	40,428	41,652	42,060	42,480	42,888	43,320	44,196	44,628	45,084	45,528	46,944	48,348	49,812
\$/hr	16.25	16.74	17.26	17.76	18.31	18.86	19.44	20.03	20.22	20.42	20.62	20.83	21.25	21.46	21.68	21.89	22.57	23.24	23.95
26	\$2,844	\$2,933	\$3,017	\$3,111	\$3,205	\$3,303	\$3,403	\$3,505	\$3,540	\$3,574	\$3,610	\$3,647	\$3,719	\$3,757	\$3,794	\$3,833	\$3,950	\$4,068	\$4,193
\$/yr	34,128	35,196	36,204	37,332	38,460	39,636	40,836	42,060	42,480	42,888	43,320	43,764	44,628	45,084	45,528	45,996	47,400	48,816	50,316
\$/hr	16.41	16.92	17.41	17.95	18.49	19.06	19.63	20.22	20.42	20.62	20.83	21.04	21.46	21.68	21.89	22.11	22.79	23.47	24.19
27	\$2,873	\$2,961	\$3,049	\$3,145	\$3,235	\$3,335	\$3,437	\$3,540	\$3,574	\$3,610	\$3,647	\$3,683	\$3,757	\$3,794	\$3,833	\$3,871	\$3,988	\$4,110	\$4,234
\$/yr	34,476	35,532	36,588	37,740	38,820	40,020	41,244	42,480	42,888	43,320	43,764	44,196	45,084	45,528	45,996	46,452	47,856	49,320	50,808
\$/hr	16.58	17.08	17.59	18.14	18.66	19.24	19.83	20.42	20.62	20.83	21.04	21.25	21.68	21.89	22.11	22.33	23.01	23.71	24.43
28	\$2,901	\$2,991	\$3,079	\$3,173	\$3,269	\$3,369	\$3,471	\$3,574	\$3,610	\$3,647	\$3,683	\$3,719	\$3,794	\$3,833	\$3,871	\$3,912	\$4,029	\$4,151	\$4,277
\$/yr	34,812	35,892	36,948	38,076	39,228	40,428	41,652	42,888	43,320	43,764	44,196	44,628	45,528	45,996	46,452	46,944	48,348	49,812	51,324
\$/hr	16.74	17.26	17.76	18.31	18.86	19.44	20.03	20.62	20.83	21.04	21.25	21.46	21.89	22.11	22.33	22.57	23.24	23.95	24.68
29	\$2,933	\$3,017	\$3,111	\$3,205	\$3,303	\$3,403	\$3,505	\$3,610	\$3,647	\$3,683	\$3,719	\$3,757	\$3,833	\$3,871	\$3,912	\$3,950	\$4,068	\$4,193	\$4,322
\$/yr	35,196	36,204	37,332	38,460	39,636	40,836	42,060	43,320	43,764	44,196	44,628	45,084	45,996	46,452	46,944	47,400	48,816	50,316	51,864
\$/hr	16.92	17.41	17.95	18.49	19.06	19.63	20.22	20.83	21.04	21.25	21.46	21.68	22.11	22.33	22.57	22.79	23.47	24.19	24.93

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Range	< ---- STEP ---- >																		CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	
30	\$2,961	\$3,049	\$3,145	\$3,235	\$3,335	\$3,437	\$3,540	\$3,647	\$3,683	\$3,719	\$3,757	\$3,794	\$3,871	\$3,912	\$3,950	\$3,988	\$4,110	\$4,234	\$4,364	
\$/yr	35,532	36,588	37,740	38,820	40,020	41,244	42,480	43,764	44,196	44,628	45,084	45,528	46,452	46,944	47,400	47,856	49,320	50,808	52,368	
\$/hr	17.08	17.59	18.14	18.66	19.24	19.83	20.42	21.04	21.25	21.46	21.68	21.89	22.33	22.57	22.79	23.01	23.71	24.43	25.18	
31	\$2,991	\$3,079	\$3,173	\$3,269	\$3,369	\$3,471	\$3,574	\$3,683	\$3,719	\$3,757	\$3,794	\$3,833	\$3,912	\$3,950	\$3,988	\$4,029	\$4,151	\$4,277	\$4,407	
\$/yr	35,892	36,948	38,076	39,228	40,428	41,652	42,888	44,196	44,628	45,084	45,528	45,996	46,944	47,400	47,856	48,348	49,812	51,324	52,884	
\$/hr	17.26	17.76	18.31	18.86	19.44	20.03	20.62	21.25	21.46	21.68	21.89	22.11	22.57	22.79	23.01	23.24	23.95	24.68	25.43	
32	\$3,017	\$3,111	\$3,205	\$3,303	\$3,403	\$3,505	\$3,610	\$3,719	\$3,757	\$3,794	\$3,833	\$3,871	\$3,950	\$3,988	\$4,029	\$4,068	\$4,193	\$4,322	\$4,451	
\$/yr	36,204	37,332	38,460	39,636	40,836	42,060	43,320	44,628	45,084	45,528	45,996	46,452	47,400	47,856	48,348	48,816	50,316	51,864	53,412	
\$/hr	17.41	17.95	18.49	19.06	19.63	20.22	20.83	21.46	21.68	21.89	22.11	22.33	22.79	23.01	23.24	23.47	24.19	24.93	25.68	
33	\$3,049	\$3,145	\$3,235	\$3,335	\$3,437	\$3,540	\$3,647	\$3,757	\$3,794	\$3,833	\$3,871	\$3,912	\$3,988	\$4,029	\$4,068	\$4,110	\$4,234	\$4,364	\$4,496	
\$/yr	36,588	37,740	38,820	40,020	41,244	42,480	43,764	45,084	45,528	45,996	46,452	46,944	47,856	48,348	48,816	49,320	50,808	52,368	53,952	
\$/hr	17.59	18.14	18.66	19.24	19.83	20.42	21.04	21.68	21.89	22.11	22.33	22.57	23.01	23.24	23.47	23.71	24.43	25.18	25.94	
34	\$3,079	\$3,173	\$3,269	\$3,369	\$3,471	\$3,574	\$3,683	\$3,794	\$3,833	\$3,871	\$3,912	\$3,950	\$4,029	\$4,068	\$4,110	\$4,151	\$4,277	\$4,407	\$4,542	
\$/yr	36,948	38,076	39,228	40,428	41,652	42,888	44,196	45,528	45,996	46,452	46,944	47,400	48,348	48,816	49,320	49,812	51,324	52,884	54,504	
\$/hr	17.76	18.31	18.86	19.44	20.03	20.62	21.25	21.89	22.11	22.33	22.57	22.79	23.24	23.47	23.71	23.95	24.68	25.43	26.20	
35	\$3,111	\$3,205	\$3,303	\$3,403	\$3,505	\$3,610	\$3,719	\$3,833	\$3,871	\$3,912	\$3,950	\$3,988	\$4,068	\$4,110	\$4,151	\$4,193	\$4,322	\$4,451	\$4,586	
\$/yr	37,332	38,460	39,636	40,836	42,060	43,320	44,628	45,996	46,452	46,944	47,400	47,856	48,816	49,320	49,812	50,316	51,864	53,412	55,032	
\$/hr	17.95	18.49	19.06	19.63	20.22	20.83	21.46	22.11	22.33	22.57	22.79	23.01	23.47	23.71	23.95	24.19	24.93	25.68	26.46	
36	\$3,145	\$3,235	\$3,335	\$3,437	\$3,540	\$3,647	\$3,757	\$3,871	\$3,912	\$3,950	\$3,988	\$4,029	\$4,110	\$4,151	\$4,193	\$4,234	\$4,364	\$4,496	\$4,633	
\$/yr	37,740	38,820	40,020	41,244	42,480	43,764	45,084	46,452	46,944	47,400	47,856	48,348	49,320	49,812	50,316	50,808	52,368	53,952	55,596	
\$/hr	18.14	18.66	19.24	19.83	20.42	21.04	21.68	22.33	22.57	22.79	23.01	23.24	23.71	23.95	24.19	24.43	25.18	25.94	26.73	
37	\$3,173	\$3,269	\$3,369	\$3,471	\$3,574	\$3,683	\$3,794	\$3,912	\$3,950	\$3,988	\$4,029	\$4,068	\$4,151	\$4,193	\$4,234	\$4,277	\$4,407	\$4,542	\$4,680	
\$/yr	38,076	39,228	40,428	41,652	42,888	44,196	45,528	46,944	47,400	47,856	48,348	48,816	49,812	50,316	50,808	51,324	52,884	54,504	56,160	
\$/hr	18.31	18.86	19.44	20.03	20.62	21.25	21.89	22.57	22.79	23.01	23.24	23.47	23.95	24.19	24.43	24.68	25.43	26.20	27.00	
38	\$3,205	\$3,303	\$3,403	\$3,505	\$3,610	\$3,719	\$3,833	\$3,950	\$3,988	\$4,029	\$4,068	\$4,110	\$4,193	\$4,234	\$4,277	\$4,322	\$4,451	\$4,586	\$4,725	
\$/yr	38,460	39,636	40,836	42,060	43,320	44,628	45,996	47,400	47,856	48,348	48,816	49,320	50,316	50,808	51,324	51,864	53,412	55,032	56,700	
\$/hr	18.49	19.06	19.63	20.22	20.83	21.46	22.11	22.79	23.01	23.24	23.47	23.71	24.19	24.43	24.68	24.93	25.68	26.46	27.26	
39	\$3,235	\$3,335	\$3,437	\$3,540	\$3,647	\$3,757	\$3,871	\$3,988	\$4,029	\$4,068	\$4,110	\$4,151	\$4,234	\$4,277	\$4,322	\$4,364	\$4,496	\$4,633	\$4,772	
\$/yr	38,820	40,020	41,244	42,480	43,764	45,084	46,452	47,856	48,348	48,816	49,320	49,812	50,808	51,324	51,864	52,368	53,952	55,596	57,264	
\$/hr	18.66	19.24	19.83	20.42	21.04	21.68	22.33	23.01	23.24	23.47	23.71	23.95	24.43	24.68	24.93	25.18	25.94	26.73	27.53	

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Range	< ---- STEP ---- >																		CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	
40	\$3,269	\$3,369	\$3,471	\$3,574	\$3,683	\$3,794	\$3,912	\$4,029	\$4,068	\$4,110	\$4,151	\$4,193	\$4,277	\$4,322	\$4,364	\$4,407	\$4,542	\$4,680	\$4,821	
\$/yr	39,228	40,428	41,652	42,888	44,196	45,528	46,944	48,348	48,816	49,320	49,812	50,316	51,324	51,864	52,368	52,884	54,504	56,160	57,852	
\$/hr	18.86	19.44	20.03	20.62	21.25	21.89	22.57	23.24	23.47	23.71	23.95	24.19	24.68	24.93	25.18	25.43	26.20	27.00	27.81	
41	\$3,303	\$3,403	\$3,505	\$3,610	\$3,719	\$3,833	\$3,950	\$4,068	\$4,110	\$4,151	\$4,193	\$4,234	\$4,322	\$4,364	\$4,407	\$4,451	\$4,586	\$4,725	\$4,869	
\$/yr	39,636	40,836	42,060	43,320	44,628	45,996	47,400	48,816	49,320	49,812	50,316	50,808	51,864	52,368	52,884	53,412	55,032	56,700	58,428	
\$/hr	19.06	19.63	20.22	20.83	21.46	22.11	22.79	23.47	23.71	23.95	24.19	24.43	24.93	25.18	25.43	25.68	26.46	27.26	28.09	
42	\$3,335	\$3,437	\$3,540	\$3,647	\$3,757	\$3,871	\$3,988	\$4,110	\$4,151	\$4,193	\$4,234	\$4,277	\$4,364	\$4,407	\$4,451	\$4,496	\$4,633	\$4,772	\$4,917	
\$/yr	40,020	41,244	42,480	43,764	45,084	46,452	47,856	49,320	49,812	50,316	50,808	51,324	52,368	52,884	53,412	53,952	55,596	57,264	59,004	
\$/hr	19.24	19.83	20.42	21.04	21.68	22.33	23.01	23.71	23.95	24.19	24.43	24.68	25.18	25.43	25.68	25.94	26.73	27.53	28.37	
43	\$3,369	\$3,471	\$3,574	\$3,683	\$3,794	\$3,912	\$4,029	\$4,151	\$4,193	\$4,234	\$4,277	\$4,322	\$4,407	\$4,451	\$4,496	\$4,542	\$4,680	\$4,821	\$4,966	
\$/yr	40,428	41,652	42,888	44,196	45,528	46,944	48,348	49,812	50,316	50,808	51,324	51,864	52,884	53,412	53,952	54,504	56,160	57,852	59,592	
\$/hr	19.44	20.03	20.62	21.25	21.89	22.57	23.24	23.95	24.19	24.43	24.68	24.93	25.43	25.68	25.94	26.20	27.00	27.81	28.65	
44	\$3,403	\$3,505	\$3,610	\$3,719	\$3,833	\$3,950	\$4,068	\$4,193	\$4,234	\$4,277	\$4,322	\$4,364	\$4,451	\$4,496	\$4,542	\$4,586	\$4,725	\$4,869	\$5,017	
\$/yr	40,836	42,060	43,320	44,628	45,996	47,400	48,816	50,316	50,808	51,324	51,864	52,368	53,412	53,952	54,504	55,032	56,700	58,428	60,204	
\$/hr	19.63	20.22	20.83	21.46	22.11	22.79	23.47	24.19	24.43	24.68	24.93	25.18	25.68	25.94	26.20	26.46	27.26	28.09	28.94	
45	\$3,437	\$3,540	\$3,647	\$3,757	\$3,871	\$3,988	\$4,110	\$4,234	\$4,277	\$4,322	\$4,364	\$4,407	\$4,496	\$4,542	\$4,586	\$4,633	\$4,772	\$4,917	\$5,068	
\$/yr	41,244	42,480	43,764	45,084	46,452	47,856	49,320	50,808	51,324	51,864	52,368	52,884	53,952	54,504	55,032	55,596	57,264	59,004	60,816	
\$/hr	19.83	20.42	21.04	21.68	22.33	23.01	23.71	24.43	24.68	24.93	25.18	25.43	25.94	26.20	26.46	26.73	27.53	28.37	29.24	
46	\$3,471	\$3,574	\$3,683	\$3,794	\$3,912	\$4,029	\$4,151	\$4,277	\$4,322	\$4,364	\$4,407	\$4,451	\$4,542	\$4,586	\$4,633	\$4,680	\$4,821	\$4,966	\$5,117	
\$/yr	41,652	42,888	44,196	45,528	46,944	48,348	49,812	51,324	51,864	52,368	52,884	53,412	54,504	55,032	55,596	56,160	57,852	59,592	61,404	
\$/hr	20.03	20.62	21.25	21.89	22.57	23.24	23.95	24.68	24.93	25.18	25.43	25.68	26.20	26.46	26.73	27.00	27.81	28.65	29.52	
47	\$3,505	\$3,610	\$3,719	\$3,833	\$3,950	\$4,068	\$4,193	\$4,322	\$4,364	\$4,407	\$4,451	\$4,496	\$4,586	\$4,633	\$4,680	\$4,725	\$4,869	\$5,017	\$5,169	
\$/yr	42,060	43,320	44,628	45,996	47,400	48,816	50,316	51,864	52,368	52,884	53,412	53,952	55,032	55,596	56,160	56,700	58,428	60,204	62,028	
\$/hr	20.22	20.83	21.46	22.11	22.79	23.47	24.19	24.93	25.18	25.43	25.68	25.94	26.46	26.73	27.00	27.26	28.09	28.94	29.82	
48	\$3,540	\$3,647	\$3,757	\$3,871	\$3,988	\$4,110	\$4,234	\$4,364	\$4,407	\$4,451	\$4,496	\$4,542	\$4,633	\$4,680	\$4,725	\$4,772	\$4,917	\$5,068	\$5,221	
\$/yr	42,480	43,764	45,084	46,452	47,856	49,320	50,808	52,368	52,884	53,412	53,952	54,504	55,596	56,160	56,700	57,264	59,004	60,816	62,652	
\$/hr	20.42	21.04	21.68	22.33	23.01	23.71	24.43	25.18	25.43	25.68	25.94	26.20	26.73	27.00	27.26	27.53	28.37	29.24	30.12	
49	\$3,574	\$3,683	\$3,794	\$3,912	\$4,029	\$4,151	\$4,277	\$4,407	\$4,451	\$4,496	\$4,542	\$4,586	\$4,680	\$4,725	\$4,772	\$4,821	\$4,966	\$5,117	\$5,269	
\$/yr	42,888	44,196	45,528	46,944	48,348	49,812	51,324	52,884	53,412	53,952	54,504	55,032	56,160	56,700	57,264	57,852	59,592	61,404	63,228	
\$/hr	20.62	21.25	21.89	22.57	23.24	23.95	24.68	25.43	25.68	25.94	26.20	26.46	27.00	27.26	27.53	27.81	28.65	29.52	30.40	

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Range	< ---- STEP ---- >																		CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	
50	\$3,610	\$3,719	\$3,833	\$3,950	\$4,068	\$4,193	\$4,322	\$4,451	\$4,496	\$4,542	\$4,586	\$4,633	\$4,725	\$4,772	\$4,821	\$4,869	\$5,017	\$5,169	\$5,325	
\$/yr	43,320	44,628	45,996	47,400	48,816	50,316	51,864	53,412	53,952	54,504	55,032	55,596	56,700	57,264	57,852	58,428	60,204	62,028	63,900	
\$/hr	20.83	21.46	22.11	22.79	23.47	24.19	24.93	25.68	25.94	26.20	26.46	26.73	27.26	27.53	27.81	28.09	28.94	29.82	30.72	
51	\$3,647	\$3,757	\$3,871	\$3,988	\$4,110	\$4,234	\$4,364	\$4,496	\$4,542	\$4,586	\$4,633	\$4,680	\$4,772	\$4,821	\$4,869	\$4,917	\$5,068	\$5,221	\$5,378	
\$/yr	43,764	45,084	46,452	47,856	49,320	50,808	52,368	53,952	54,504	55,032	55,596	56,160	57,264	57,852	58,428	59,004	60,816	62,652	64,536	
\$/hr	21.04	21.68	22.33	23.01	23.71	24.43	25.18	25.94	26.20	26.46	26.73	27.00	27.53	27.81	28.09	28.37	29.24	30.12	31.03	
52	\$3,683	\$3,794	\$3,912	\$4,029	\$4,151	\$4,277	\$4,407	\$4,542	\$4,586	\$4,633	\$4,680	\$4,725	\$4,821	\$4,869	\$4,917	\$4,966	\$5,117	\$5,269	\$5,434	
\$/yr	44,196	45,528	46,944	48,348	49,812	51,324	52,884	54,504	55,032	55,596	56,160	56,700	57,852	58,428	59,004	59,592	61,404	63,228	65,208	
\$/hr	21.25	21.89	22.57	23.24	23.95	24.68	25.43	26.20	26.46	26.73	27.00	27.26	27.81	28.09	28.37	28.65	29.52	30.40	31.35	
53	\$3,719	\$3,833	\$3,950	\$4,068	\$4,193	\$4,322	\$4,451	\$4,586	\$4,633	\$4,680	\$4,725	\$4,772	\$4,869	\$4,917	\$4,966	\$5,017	\$5,169	\$5,325	\$5,487	
\$/yr	44,628	45,996	47,400	48,816	50,316	51,864	53,412	55,032	55,596	56,160	56,700	57,264	58,428	59,004	59,592	60,204	62,028	63,900	65,844	
\$/hr	21.46	22.11	22.79	23.47	24.19	24.93	25.68	26.46	26.73	27.00	27.26	27.53	28.09	28.37	28.65	28.94	29.82	30.72	31.66	
54	\$3,757	\$3,871	\$3,988	\$4,110	\$4,234	\$4,364	\$4,496	\$4,633	\$4,680	\$4,725	\$4,772	\$4,821	\$4,917	\$4,966	\$5,017	\$5,068	\$5,221	\$5,378	\$5,542	
\$/yr	45,084	46,452	47,856	49,320	50,808	52,368	53,952	55,596	56,160	56,700	57,264	57,852	59,004	59,592	60,204	60,816	62,652	64,536	66,504	
\$/hr	21.68	22.33	23.01	23.71	24.43	25.18	25.94	26.73	27.00	27.26	27.53	27.81	28.37	28.65	28.94	29.24	30.12	31.03	31.97	
55	\$3,794	\$3,912	\$4,029	\$4,151	\$4,277	\$4,407	\$4,542	\$4,680	\$4,725	\$4,772	\$4,821	\$4,869	\$4,966	\$5,017	\$5,068	\$5,117	\$5,269	\$5,434	\$5,597	
\$/yr	45,528	46,944	48,348	49,812	51,324	52,884	54,504	56,160	56,700	57,264	57,852	58,428	59,592	60,204	60,816	61,404	63,228	65,208	67,164	
\$/hr	21.89	22.57	23.24	23.95	24.68	25.43	26.20	27.00	27.26	27.53	27.81	28.09	28.65	28.94	29.24	29.52	30.40	31.35	32.29	
56	\$3,833	\$3,950	\$4,068	\$4,193	\$4,322	\$4,451	\$4,586	\$4,725	\$4,772	\$4,821	\$4,869	\$4,917	\$5,017	\$5,068	\$5,117	\$5,169	\$5,325	\$5,487	\$5,655	
\$/yr	45,996	47,400	48,816	50,316	51,864	53,412	55,032	56,700	57,264	57,852	58,428	59,004	60,204	60,816	61,404	62,028	63,900	65,844	67,860	
\$/hr	22.11	22.79	23.47	24.19	24.93	25.68	26.46	27.26	27.53	27.81	28.09	28.37	28.94	29.24	29.52	29.82	30.72	31.66	32.63	
57	\$3,871	\$3,988	\$4,110	\$4,234	\$4,364	\$4,496	\$4,633	\$4,772	\$4,821	\$4,869	\$4,917	\$4,966	\$5,068	\$5,117	\$5,169	\$5,221	\$5,378	\$5,542	\$5,709	
\$/yr	46,452	47,856	49,320	50,808	52,368	53,952	55,596	57,264	57,852	58,428	59,004	59,592	60,816	61,404	62,028	62,652	64,536	66,504	68,508	
\$/hr	22.33	23.01	23.71	24.43	25.18	25.94	26.73	27.53	27.81	28.09	28.37	28.65	29.24	29.52	29.82	30.12	31.03	31.97	32.94	
58	\$3,912	\$4,029	\$4,151	\$4,277	\$4,407	\$4,542	\$4,680	\$4,821	\$4,869	\$4,917	\$4,966	\$5,017	\$5,117	\$5,169	\$5,221	\$5,269	\$5,434	\$5,597	\$5,768	
\$/yr	46,944	48,348	49,812	51,324	52,884	54,504	56,160	57,852	58,428	59,004	59,592	60,204	61,404	62,028	62,652	63,228	65,208	67,164	69,216	
\$/hr	22.57	23.24	23.95	24.68	25.43	26.20	27.00	27.81	28.09	28.37	28.65	28.94	29.52	29.82	30.12	30.40	31.35	32.29	33.28	
59	\$3,950	\$4,068	\$4,193	\$4,322	\$4,451	\$4,586	\$4,725	\$4,869	\$4,917	\$4,966	\$5,017	\$5,068	\$5,169	\$5,221	\$5,269	\$5,325	\$5,487	\$5,655	\$5,825	
\$/yr	47,400	48,816	50,316	51,864	53,412	55,032	56,700	58,428	59,004	59,592	60,204	60,816	62,028	62,652	63,228	63,900	65,844	67,860	69,900	
\$/hr	22.79	23.47	24.19	24.93	25.68	26.46	27.26	28.09	28.37	28.65	28.94	29.24	29.82	30.12	30.40	30.72	31.66	32.63	33.61	

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Range	< ---- STEP ---- >																		CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	
60	\$3,988	\$4,110	\$4,234	\$4,364	\$4,496	\$4,633	\$4,772	\$4,917	\$4,966	\$5,017	\$5,068	\$5,117	\$5,221	\$5,269	\$5,325	\$5,378	\$5,542	\$5,709	\$5,884	
\$/yr	47,856	49,320	50,808	52,368	53,952	55,596	57,264	59,004	59,592	60,204	60,816	61,404	62,652	63,228	63,900	64,536	66,504	68,508	70,608	
\$/hr	23.01	23.71	24.43	25.18	25.94	26.73	27.53	28.37	28.65	28.94	29.24	29.52	30.12	30.40	30.72	31.03	31.97	32.94	33.95	
61	\$4,029	\$4,151	\$4,277	\$4,407	\$4,542	\$4,680	\$4,821	\$4,966	\$5,017	\$5,068	\$5,117	\$5,169	\$5,269	\$5,325	\$5,378	\$5,434	\$5,597	\$5,768	\$5,944	
\$/yr	48,348	49,812	51,324	52,884	54,504	56,160	57,852	59,592	60,204	60,816	61,404	62,028	63,228	63,900	64,536	65,208	67,164	69,216	71,328	
\$/hr	23.24	23.95	24.68	25.43	26.20	27.00	27.81	28.65	28.94	29.24	29.52	29.82	30.40	30.72	31.03	31.35	32.29	33.28	34.29	
62	\$4,068	\$4,193	\$4,322	\$4,451	\$4,586	\$4,725	\$4,869	\$5,017	\$5,068	\$5,117	\$5,169	\$5,221	\$5,325	\$5,378	\$5,434	\$5,487	\$5,655	\$5,825	\$6,002	
\$/yr	48,816	50,316	51,864	53,412	55,032	56,700	58,428	60,204	60,816	61,404	62,028	62,652	63,900	64,536	65,208	65,844	67,860	69,900	72,024	
\$/hr	23.47	24.19	24.93	25.68	26.46	27.26	28.09	28.94	29.24	29.52	29.82	30.12	30.72	31.03	31.35	31.66	32.63	33.61	34.63	
63	\$4,110	\$4,234	\$4,364	\$4,496	\$4,633	\$4,772	\$4,917	\$5,068	\$5,117	\$5,169	\$5,221	\$5,269	\$5,378	\$5,434	\$5,487	\$5,542	\$5,709	\$5,884	\$6,063	
\$/yr	49,320	50,808	52,368	53,952	55,596	57,264	59,004	60,816	61,404	62,028	62,652	63,228	64,536	65,208	65,844	66,504	68,508	70,608	72,756	
\$/hr	23.71	24.43	25.18	25.94	26.73	27.53	28.37	29.24	29.52	29.82	30.12	30.40	31.03	31.35	31.66	31.97	32.94	33.95	34.98	
64	\$4,151	\$4,277	\$4,407	\$4,542	\$4,680	\$4,821	\$4,966	\$5,117	\$5,169	\$5,221	\$5,269	\$5,325	\$5,434	\$5,487	\$5,542	\$5,597	\$5,768	\$5,944	\$6,123	
\$/yr	49,812	51,324	52,884	54,504	56,160	57,852	59,592	61,404	62,028	62,652	63,228	63,900	65,208	65,844	66,504	67,164	69,216	71,328	73,476	
\$/hr	23.95	24.68	25.43	26.20	27.00	27.81	28.65	29.52	29.82	30.12	30.40	30.72	31.35	31.66	31.97	32.29	33.28	34.29	35.33	
65	\$4,193	\$4,322	\$4,451	\$4,586	\$4,725	\$4,869	\$5,017	\$5,169	\$5,221	\$5,269	\$5,325	\$5,378	\$5,487	\$5,542	\$5,597	\$5,655	\$5,825	\$6,002	\$6,183	
\$/yr	50,316	51,864	53,412	55,032	56,700	58,428	60,204	62,028	62,652	63,228	63,900	64,536	65,844	66,504	67,164	67,860	69,900	72,024	74,196	
\$/hr	24.19	24.93	25.68	26.46	27.26	28.09	28.94	29.82	30.12	30.40	30.72	31.03	31.66	31.97	32.29	32.63	33.61	34.63	35.67	
66	\$4,234	\$4,364	\$4,496	\$4,633	\$4,772	\$4,917	\$5,068	\$5,221	\$5,269	\$5,325	\$5,378	\$5,434	\$5,542	\$5,597	\$5,655	\$5,709	\$5,884	\$6,063	\$6,245	
\$/yr	50,808	52,368	53,952	55,596	57,264	59,004	60,816	62,652	63,228	63,900	64,536	65,208	66,504	67,164	67,860	68,508	70,608	72,756	74,940	
\$/hr	24.43	25.18	25.94	26.73	27.53	28.37	29.24	30.12	30.40	30.72	31.03	31.35	31.97	32.29	32.63	32.94	33.95	34.98	36.03	
67	\$4,277	\$4,407	\$4,542	\$4,680	\$4,821	\$4,966	\$5,117	\$5,269	\$5,325	\$5,378	\$5,434	\$5,487	\$5,597	\$5,655	\$5,709	\$5,768	\$5,944	\$6,123	\$6,309	
\$/yr	51,324	52,884	54,504	56,160	57,852	59,592	61,404	63,228	63,900	64,536	65,208	65,844	67,164	67,860	68,508	69,216	71,328	73,476	75,708	
\$/hr	24.68	25.43	26.20	27.00	27.81	28.65	29.52	30.40	30.72	31.03	31.35	31.66	32.29	32.63	32.94	33.28	34.29	35.33	36.40	
68	\$4,322	\$4,451	\$4,586	\$4,725	\$4,869	\$5,017	\$5,169	\$5,325	\$5,378	\$5,434	\$5,487	\$5,542	\$5,655	\$5,709	\$5,768	\$5,825	\$6,002	\$6,183	\$6,371	
\$/yr	51,864	53,412	55,032	56,700	58,428	60,204	62,028	63,900	64,536	65,208	65,844	66,504	67,860	68,508	69,216	69,900	72,024	74,196	76,452	
\$/hr	24.93	25.68	26.46	27.26	28.09	28.94	29.82	30.72	31.03	31.35	31.66	31.97	32.63	32.94	33.28	33.61	34.63	35.67	36.76	
69	\$4,364	\$4,496	\$4,633	\$4,772	\$4,917	\$5,068	\$5,221	\$5,378	\$5,434	\$5,487	\$5,542	\$5,597	\$5,709	\$5,768	\$5,825	\$5,884	\$6,063	\$6,245	\$6,433	
\$/yr	52,368	53,952	55,596	57,264	59,004	60,816	62,652	64,536	65,208	65,844	66,504	67,164	68,508	69,216	69,900	70,608	72,756	74,940	77,196	
\$/hr	25.18	25.94	26.73	27.53	28.37	29.24	30.12	31.03	31.35	31.66	31.97	32.29	32.94	33.28	33.61	33.95	34.98	36.03	37.11	

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Range	< ---- STEP ---- >																	CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
70	\$4,407	\$4,542	\$4,680	\$4,821	\$4,966	\$5,117	\$5,269	\$5,434	\$5,487	\$5,542	\$5,597	\$5,655	\$5,768	\$5,825	\$5,884	\$5,944	\$6,123	\$6,309	\$6,498
\$/yr	52,884	54,504	56,160	57,852	59,592	61,404	63,228	65,208	65,844	66,504	67,164	67,860	69,216	69,900	70,608	71,328	73,476	75,708	77,976
\$/hr	25.43	26.20	27.00	27.81	28.65	29.52	30.40	31.35	31.66	31.97	32.29	32.63	33.28	33.61	33.95	34.29	35.33	36.40	37.49
71	\$4,451	\$4,586	\$4,725	\$4,869	\$5,017	\$5,169	\$5,325	\$5,487	\$5,542	\$5,597	\$5,655	\$5,709	\$5,825	\$5,884	\$5,944	\$6,002	\$6,183	\$6,371	\$6,562
\$/yr	53,412	55,032	56,700	58,428	60,204	62,028	63,900	65,844	66,504	67,164	67,860	68,508	69,900	70,608	71,328	72,024	74,196	76,452	78,744
\$/hr	25.68	26.46	27.26	28.09	28.94	29.82	30.72	31.66	31.97	32.29	32.63	32.94	33.61	33.95	34.29	34.63	35.67	36.76	37.86
72	\$4,496	\$4,633	\$4,772	\$4,917	\$5,068	\$5,221	\$5,378	\$5,542	\$5,597	\$5,655	\$5,709	\$5,768	\$5,884	\$5,944	\$6,002	\$6,063	\$6,245	\$6,433	\$6,629
\$/yr	53,952	55,596	57,264	59,004	60,816	62,652	64,536	66,504	67,164	67,860	68,508	69,216	70,608	71,328	72,024	72,756	74,940	77,196	79,548
\$/hr	25.94	26.73	27.53	28.37	29.24	30.12	31.03	31.97	32.29	32.63	32.94	33.28	33.95	34.29	34.63	34.98	36.03	37.11	38.24
73	\$4,542	\$4,680	\$4,821	\$4,966	\$5,117	\$5,269	\$5,434	\$5,597	\$5,655	\$5,709	\$5,768	\$5,825	\$5,944	\$6,002	\$6,063	\$6,123	\$6,309	\$6,498	\$6,693
\$/yr	54,504	56,160	57,852	59,592	61,404	63,228	65,208	67,164	67,860	68,508	69,216	69,900	71,328	72,024	72,756	73,476	75,708	77,976	80,316
\$/hr	26.20	27.00	27.81	28.65	29.52	30.40	31.35	32.29	32.63	32.94	33.28	33.61	34.29	34.63	34.98	35.33	36.40	37.49	38.61
74	\$4,586	\$4,725	\$4,869	\$5,017	\$5,169	\$5,325	\$5,487	\$5,655	\$5,709	\$5,768	\$5,825	\$5,884	\$6,002	\$6,063	\$6,123	\$6,183	\$6,371	\$6,562	\$6,762
\$/yr	55,032	56,700	58,428	60,204	62,028	63,900	65,844	67,860	68,508	69,216	69,900	70,608	72,024	72,756	73,476	74,196	76,452	78,744	81,144
\$/hr	26.46	27.26	28.09	28.94	29.82	30.72	31.66	32.63	32.94	33.28	33.61	33.95	34.63	34.98	35.33	35.67	36.76	37.86	39.01
75	\$4,633	\$4,772	\$4,917	\$5,068	\$5,221	\$5,378	\$5,542	\$5,709	\$5,768	\$5,825	\$5,884	\$5,944	\$6,063	\$6,123	\$6,183	\$6,245	\$6,433	\$6,629	\$6,829
\$/yr	55,596	57,264	59,004	60,816	62,652	64,536	66,504	68,508	69,216	69,900	70,608	71,328	72,756	73,476	74,196	74,940	77,196	79,548	81,948
\$/hr	26.73	27.53	28.37	29.24	30.12	31.03	31.97	32.94	33.28	33.61	33.95	34.29	34.98	35.33	35.67	36.03	37.11	38.24	39.40
76	\$4,680	\$4,821	\$4,966	\$5,117	\$5,269	\$5,434	\$5,597	\$5,768	\$5,825	\$5,884	\$5,944	\$6,002	\$6,123	\$6,183	\$6,245	\$6,309	\$6,498	\$6,693	\$6,897
\$/yr	56,160	57,852	59,592	61,404	63,228	65,208	67,164	69,216	69,900	70,608	71,328	72,024	73,476	74,196	74,940	75,708	77,976	80,316	82,764
\$/hr	27.00	27.81	28.65	29.52	30.40	31.35	32.29	33.28	33.61	33.95	34.29	34.63	35.33	35.67	36.03	36.40	37.49	38.61	39.79
77	\$4,725	\$4,869	\$5,017	\$5,169	\$5,325	\$5,487	\$5,655	\$5,825	\$5,884	\$5,944	\$6,002	\$6,063	\$6,183	\$6,245	\$6,309	\$6,371	\$6,562	\$6,762	\$6,967
\$/yr	56,700	58,428	60,204	62,028	63,900	65,844	67,860	69,900	70,608	71,328	72,024	72,756	74,196	74,940	75,708	76,452	78,744	81,144	83,604
\$/hr	27.26	28.09	28.94	29.82	30.72	31.66	32.63	33.61	33.95	34.29	34.63	34.98	35.67	36.03	36.40	36.76	37.86	39.01	40.19
78	\$4,772	\$4,917	\$5,068	\$5,221	\$5,378	\$5,542	\$5,709	\$5,884	\$5,944	\$6,002	\$6,063	\$6,123	\$6,245	\$6,309	\$6,371	\$6,433	\$6,629	\$6,829	\$7,037
\$/yr	57,264	59,004	60,816	62,652	64,536	66,504	68,508	70,608	71,328	72,024	72,756	73,476	74,940	75,708	76,452	77,196	79,548	81,948	84,444
\$/hr	27.53	28.37	29.24	30.12	31.03	31.97	32.94	33.95	34.29	34.63	34.98	35.33	36.03	36.40	36.76	37.11	38.24	39.40	40.60
79	\$4,821	\$4,966	\$5,117	\$5,269	\$5,434	\$5,597	\$5,768	\$5,944	\$6,002	\$6,063	\$6,123	\$6,183	\$6,309	\$6,371	\$6,433	\$6,498	\$6,693	\$6,897	\$7,107
\$/yr	57,852	59,592	61,404	63,228	65,208	67,164	69,216	71,328	72,024	72,756	73,476	74,196	75,708	76,452	77,196	77,976	80,316	82,764	85,284
\$/hr	27.81	28.65	29.52	30.40	31.35	32.29	33.28	34.29	34.63	34.98	35.33	35.67	36.40	36.76	37.11	37.49	38.61	39.79	41.00

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Range	< ---- S T E P ---- >																	CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
80	\$4,869	\$5,017	\$5,169	\$5,325	\$5,487	\$5,655	\$5,825	\$6,002	\$6,063	\$6,123	\$6,183	\$6,245	\$6,371	\$6,433	\$6,498	\$6,562	\$6,762	\$6,967	\$7,178
\$/yr	58,428	60,204	62,028	63,900	65,844	67,860	69,900	72,024	72,756	73,476	74,196	74,940	76,452	77,196	77,976	78,744	81,144	83,604	86,136
\$/hr	28.09	28.94	29.82	30.72	31.66	32.63	33.61	34.63	34.98	35.33	35.67	36.03	36.76	37.11	37.49	37.86	39.01	40.19	41.41
81	\$4,917	\$5,068	\$5,221	\$5,378	\$5,542	\$5,709	\$5,884	\$6,063	\$6,123	\$6,183	\$6,245	\$6,309	\$6,433	\$6,498	\$6,562	\$6,629	\$6,829	\$7,037	\$7,249
\$/yr	59,004	60,816	62,652	64,536	66,504	68,508	70,608	72,756	73,476	74,196	74,940	75,708	77,196	77,976	78,744	79,548	81,948	84,444	86,988
\$/hr	28.37	29.24	30.12	31.03	31.97	32.94	33.95	34.98	35.33	35.67	36.03	36.40	37.11	37.49	37.86	38.24	39.40	40.60	41.82
82	\$4,966	\$5,117	\$5,269	\$5,434	\$5,597	\$5,768	\$5,944	\$6,123	\$6,183	\$6,245	\$6,309	\$6,371	\$6,498	\$6,562	\$6,629	\$6,693	\$6,897	\$7,107	\$7,322
\$/yr	59,592	61,404	63,228	65,208	67,164	69,216	71,328	73,476	74,196	74,940	75,708	76,452	77,976	78,744	79,548	80,316	82,764	85,284	87,864
\$/hr	28.65	29.52	30.40	31.35	32.29	33.28	34.29	35.33	35.67	36.03	36.40	36.76	37.49	37.86	38.24	38.61	39.79	41.00	42.24
83	\$5,017	\$5,169	\$5,325	\$5,487	\$5,655	\$5,825	\$6,002	\$6,183	\$6,245	\$6,309	\$6,371	\$6,433	\$6,562	\$6,629	\$6,693	\$6,762	\$6,967	\$7,178	\$7,395
\$/yr	60,204	62,028	63,900	65,844	67,860	69,900	72,024	74,196	74,940	75,708	76,452	77,196	78,744	79,548	80,316	81,144	83,604	86,136	88,740
\$/hr	28.94	29.82	30.72	31.66	32.63	33.61	34.63	35.67	36.03	36.40	36.76	37.11	37.86	38.24	38.61	39.01	40.19	41.41	42.66
84	\$5,068	\$5,221	\$5,378	\$5,542	\$5,709	\$5,884	\$6,063	\$6,245	\$6,309	\$6,371	\$6,433	\$6,498	\$6,629	\$6,693	\$6,762	\$6,829	\$7,037	\$7,249	\$7,469
\$/yr	60,816	62,652	64,536	66,504	68,508	70,608	72,756	74,940	75,708	76,452	77,196	77,976	79,548	80,316	81,144	81,948	84,444	86,988	89,628
\$/hr	29.24	30.12	31.03	31.97	32.94	33.95	34.98	36.03	36.40	36.76	37.11	37.49	38.24	38.61	39.01	39.40	40.60	41.82	43.09
85	\$5,117	\$5,269	\$5,434	\$5,597	\$5,768	\$5,944	\$6,123	\$6,309	\$6,371	\$6,433	\$6,498	\$6,562	\$6,693	\$6,762	\$6,829	\$6,897	\$7,107	\$7,322	\$7,544
\$/yr	61,404	63,228	65,208	67,164	69,216	71,328	73,476	75,708	76,452	77,196	77,976	78,744	80,316	81,144	81,948	82,764	85,284	87,864	90,528
\$/hr	29.52	30.40	31.35	32.29	33.28	34.29	35.33	36.40	36.76	37.11	37.49	37.86	38.61	39.01	39.40	39.79	41.00	42.24	43.52
86	\$5,169	\$5,325	\$5,487	\$5,655	\$5,825	\$6,002	\$6,183	\$6,371	\$6,433	\$6,498	\$6,562	\$6,629	\$6,762	\$6,829	\$6,897	\$6,967	\$7,178	\$7,395	\$7,619
\$/yr	62,028	63,900	65,844	67,860	69,900	72,024	74,196	76,452	77,196	77,976	78,744	79,548	81,144	81,948	82,764	83,604	86,136	88,740	91,428
\$/hr	29.82	30.72	31.66	32.63	33.61	34.63	35.67	36.76	37.11	37.49	37.86	38.24	39.01	39.40	39.79	40.19	41.41	42.66	43.96
87	\$5,221	\$5,378	\$5,542	\$5,709	\$5,884	\$6,063	\$6,245	\$6,433	\$6,498	\$6,562	\$6,629	\$6,693	\$6,829	\$6,897	\$6,967	\$7,037	\$7,249	\$7,469	\$7,696
\$/yr	62,652	64,536	66,504	68,508	70,608	72,756	74,940	77,196	77,976	78,744	79,548	80,316	81,948	82,764	83,604	84,444	86,988	89,628	92,352
\$/hr	30.12	31.03	31.97	32.94	33.95	34.98	36.03	37.11	37.49	37.86	38.24	38.61	39.40	39.79	40.19	40.60	41.82	43.09	44.40
88	\$5,269	\$5,434	\$5,597	\$5,768	\$5,944	\$6,123	\$6,309	\$6,498	\$6,562	\$6,629	\$6,693	\$6,762	\$6,897	\$6,967	\$7,037	\$7,107	\$7,322	\$7,544	\$7,772
\$/yr	63,228	65,208	67,164	69,216	71,328	73,476	75,708	77,976	78,744	79,548	80,316	81,144	82,764	83,604	84,444	85,284	87,864	90,528	93,264
\$/hr	30.40	31.35	32.29	33.28	34.29	35.33	36.40	37.49	37.86	38.24	38.61	39.01	39.79	40.19	40.60	41.00	42.24	43.52	44.84
89	\$5,325	\$5,487	\$5,655	\$5,825	\$6,002	\$6,183	\$6,371	\$6,562	\$6,629	\$6,693	\$6,762	\$6,829	\$6,967	\$7,037	\$7,107	\$7,178	\$7,395	\$7,619	\$7,851
\$/yr	63,900	65,844	67,860	69,900	72,024	74,196	76,452	78,744	79,548	80,316	81,144	81,948	83,604	84,444	85,284	86,136	88,740	91,428	94,212
\$/hr	30.72	31.66	32.63	33.61	34.63	35.67	36.76	37.86	38.24	38.61	39.01	39.40	40.19	40.60	41.00	41.41	42.66	43.96	45.29

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Range	< ---- S T E P ---- >																	CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
90	\$5,378	\$5,542	\$5,709	\$5,884	\$6,063	\$6,245	\$6,433	\$6,629	\$6,693	\$6,762	\$6,829	\$6,897	\$7,037	\$7,107	\$7,178	\$7,249	\$7,469	\$7,696	\$7,927
\$/yr	64,536	66,504	68,508	70,608	72,756	74,940	77,196	79,548	80,316	81,144	81,948	82,764	84,444	85,284	86,136	86,988	89,628	92,352	95,124
\$/hr	31.03	31.97	32.94	33.95	34.98	36.03	37.11	38.24	38.61	39.01	39.40	39.79	40.60	41.00	41.41	41.82	43.09	44.40	45.73
91	\$5,434	\$5,597	\$5,768	\$5,944	\$6,123	\$6,309	\$6,498	\$6,693	\$6,762	\$6,829	\$6,897	\$6,967	\$7,107	\$7,178	\$7,249	\$7,322	\$7,544	\$7,772	\$8,011
\$/yr	65,208	67,164	69,216	71,328	73,476	75,708	77,976	80,316	81,144	81,948	82,764	83,604	85,284	86,136	86,988	87,864	90,528	93,264	96,132
\$/hr	31.35	32.29	33.28	34.29	35.33	36.40	37.49	38.61	39.01	39.40	39.79	40.19	41.00	41.41	41.82	42.24	43.52	44.84	46.22
92	\$5,487	\$5,655	\$5,825	\$6,002	\$6,183	\$6,371	\$6,562	\$6,762	\$6,829	\$6,897	\$6,967	\$7,037	\$7,178	\$7,249	\$7,322	\$7,395	\$7,619	\$7,851	\$8,090
\$/yr	65,844	67,860	69,900	72,024	74,196	76,452	78,744	81,144	81,948	82,764	83,604	84,444	86,136	86,988	87,864	88,740	91,428	94,212	97,080
\$/hr	31.66	32.63	33.61	34.63	35.67	36.76	37.86	39.01	39.40	39.79	40.19	40.60	41.41	41.82	42.24	42.66	43.96	45.29	46.67
93	\$5,542	\$5,709	\$5,884	\$6,063	\$6,245	\$6,433	\$6,629	\$6,829	\$6,897	\$6,967	\$7,037	\$7,107	\$7,249	\$7,322	\$7,395	\$7,469	\$7,696	\$7,927	\$8,171
\$/yr	66,504	68,508	70,608	72,756	74,940	77,196	79,548	81,948	82,764	83,604	84,444	85,284	86,988	87,864	88,740	89,628	92,352	95,124	98,052
\$/hr	31.97	32.94	33.95	34.98	36.03	37.11	38.24	39.40	39.79	40.19	40.60	41.00	41.82	42.24	42.66	43.09	44.40	45.73	47.14
94	\$5,597	\$5,768	\$5,944	\$6,123	\$6,309	\$6,498	\$6,693	\$6,897	\$6,967	\$7,037	\$7,107	\$7,178	\$7,322	\$7,395	\$7,469	\$7,544	\$7,772	\$8,011	\$8,253
\$/yr	67,164	69,216	71,328	73,476	75,708	77,976	80,316	82,764	83,604	84,444	85,284	86,136	87,864	88,740	89,628	90,528	93,264	96,132	99,036
\$/hr	32.29	33.28	34.29	35.33	36.40	37.49	38.61	39.79	40.19	40.60	41.00	41.41	42.24	42.66	43.09	43.52	44.84	46.22	47.61
95	\$5,655	\$5,825	\$6,002	\$6,183	\$6,371	\$6,562	\$6,762	\$6,967	\$7,037	\$7,107	\$7,178	\$7,249	\$7,395	\$7,469	\$7,544	\$7,619	\$7,851	\$8,090	\$8,335
\$/yr	67,860	69,900	72,024	74,196	76,452	78,744	81,144	83,604	84,444	85,284	86,136	86,988	88,740	89,628	90,528	91,428	94,212	97,080	100,020
\$/hr	32.63	33.61	34.63	35.67	36.76	37.86	39.01	40.19	40.60	41.00	41.41	41.82	42.66	43.09	43.52	43.96	45.29	46.67	48.09
96	\$5,709	\$5,884	\$6,063	\$6,245	\$6,433	\$6,629	\$6,829	\$7,037	\$7,107	\$7,178	\$7,249	\$7,322	\$7,469	\$7,544	\$7,619	\$7,696	\$7,927	\$8,171	\$8,417
\$/yr	68,508	70,608	72,756	74,940	77,196	79,548	81,948	84,444	85,284	86,136	86,988	87,864	89,628	90,528	91,428	92,352	95,124	98,052	101,004
\$/hr	32.94	33.95	34.98	36.03	37.11	38.24	39.40	40.60	41.00	41.41	41.82	42.24	43.09	43.52	43.96	44.40	45.73	47.14	48.56
97	\$5,768	\$5,944	\$6,123	\$6,309	\$6,498	\$6,693	\$6,897	\$7,107	\$7,178	\$7,249	\$7,322	\$7,395	\$7,544	\$7,619	\$7,696	\$7,772	\$8,011	\$8,253	\$8,503
\$/yr	69,216	71,328	73,476	75,708	77,976	80,316	82,764	85,284	86,136	86,988	87,864	88,740	90,528	91,428	92,352	93,264	96,132	99,036	102,036
\$/hr	33.28	34.29	35.33	36.40	37.49	38.61	39.79	41.00	41.41	41.82	42.24	42.66	43.52	43.96	44.40	44.84	46.22	47.61	49.06
98	\$5,825	\$6,002	\$6,183	\$6,371	\$6,562	\$6,762	\$6,967	\$7,178	\$7,249	\$7,322	\$7,395	\$7,469	\$7,619	\$7,696	\$7,772	\$7,851	\$8,090	\$8,335	\$8,585
\$/yr	69,900	72,024	74,196	76,452	78,744	81,144	83,604	86,136	86,988	87,864	88,740	89,628	91,428	92,352	93,264	94,212	97,080	100,020	103,020
\$/hr	33.61	34.63	35.67	36.76	37.86	39.01	40.19	41.41	41.82	42.24	42.66	43.09	43.96	44.40	44.84	45.29	46.67	48.09	49.53
99	\$5,884	\$6,063	\$6,245	\$6,433	\$6,629	\$6,829	\$7,037	\$7,249	\$7,322	\$7,395	\$7,469	\$7,544	\$7,696	\$7,772	\$7,851	\$7,927	\$8,171	\$8,417	\$8,674
\$/yr	70,608	72,756	74,940	77,196	79,548	81,948	84,444	86,988	87,864	88,740	89,628	90,528	92,352	93,264	94,212	95,124	98,052	101,004	104,088
\$/hr	33.95	34.98	36.03	37.11	38.24	39.40	40.60	41.82	42.24	42.66	43.09	43.52	44.40	44.84	45.29	45.73	47.14	48.56	50.04