

**University of Washington - Contract Classified**  
**SEIU LOCAL 925 HEALTHCARE PROFESSIONAL TECHNICAL/UW COLLECTIVE BARGAINING AGREEMENTS**  
**Payscale Table B5 - Effective January 1, 2017**

| Range | <--- STEP ---> |   |   |   |   |   |   |   |   |         |         |         |         |         | CEGP Steps |         |         |
|-------|----------------|---|---|---|---|---|---|---|---|---------|---------|---------|---------|---------|------------|---------|---------|
|       | A              | B | C | D | E | F | G | H | I | J       | K       | L       | M       | N       | O          | P       |         |
| 19    |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            |         | \$2,603 |
| \$/yr |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            |         | 31,236  |
| \$/hr |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            |         | 15.02   |
| 20    |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            |         | \$2,660 |
| \$/yr |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            |         | 31,920  |
| \$/hr |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            |         | 15.35   |
| 21    |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            | \$2,643 | \$2,722 |
| \$/yr |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            | 31,716  | 32,664  |
| \$/hr |                |   |   |   |   |   |   |   |   |         |         |         |         |         |            | 15.25   | 15.70   |
| 22    |                |   |   |   |   |   |   |   |   |         |         |         |         |         | \$2,643    | \$2,703 | \$2,784 |
| \$/yr |                |   |   |   |   |   |   |   |   |         |         |         |         |         | 31,716     | 32,436  | 33,408  |
| \$/hr |                |   |   |   |   |   |   |   |   |         |         |         |         |         | 15.25      | 15.59   | 16.06   |
| 23    |                |   |   |   |   |   |   |   |   |         |         |         | \$2,643 | \$2,703 | \$2,766    | \$2,849 |         |
| \$/yr |                |   |   |   |   |   |   |   |   |         |         |         | 31,716  | 32,436  | 33,192     | 34,188  |         |
| \$/hr |                |   |   |   |   |   |   |   |   |         |         |         | 15.25   | 15.59   | 15.96      | 16.44   |         |
| 24    |                |   |   |   |   |   |   |   |   |         |         | \$2,643 | \$2,703 | \$2,766 | \$2,833    | \$2,918 |         |
| \$/yr |                |   |   |   |   |   |   |   |   |         |         | 31,716  | 32,436  | 33,192  | 33,996     | 35,016  |         |
| \$/hr |                |   |   |   |   |   |   |   |   |         |         | 15.25   | 15.59   | 15.96   | 16.34      | 16.83   |         |
| 25    |                |   |   |   |   |   |   |   |   |         | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895    | \$2,982 |         |
| \$/yr |                |   |   |   |   |   |   |   |   |         | 31,716  | 32,436  | 33,192  | 33,996  | 34,740     | 35,784  |         |
| \$/hr |                |   |   |   |   |   |   |   |   |         | 15.25   | 15.59   | 15.96   | 16.34   | 16.70      | 17.20   |         |
| 26    |                |   |   |   |   |   |   |   |   | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968    | \$3,057 |         |
| \$/yr |                |   |   |   |   |   |   |   |   | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616     | 36,684  |         |
| \$/hr |                |   |   |   |   |   |   |   |   | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12      | 17.64   |         |

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**Payscale Table B5 - Effective January 1, 2017**

| Range        | <--- STEP ---> |         |         |         |         |         |         |         |         |         |         |         |         |         | CEGP Steps |         |
|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|
|              | A              | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O          | P       |
| <b>27</b>    |                |         |         |         |         |         |         |         | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036    | \$3,127 |
| <b>\$/yr</b> |                |         |         |         |         |         |         |         | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432     | 37,524  |
| <b>\$/hr</b> |                |         |         |         |         |         |         |         | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52      | 18.04   |
| <b>28</b>    |                |         |         |         |         |         |         | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108    | \$3,201 |
| <b>\$/yr</b> |                |         |         |         |         |         |         | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296     | 38,412  |
| <b>\$/hr</b> |                |         |         |         |         |         |         | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93      | 18.47   |
| <b>29</b>    |                |         |         |         |         |         | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183    | \$3,278 |
| <b>\$/yr</b> |                |         |         |         |         |         | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196     | 39,336  |
| <b>\$/hr</b> |                |         |         |         |         |         | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36      | 18.91   |
| <b>30</b>    |                |         |         |         |         | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255    | \$3,353 |
| <b>\$/yr</b> |                |         |         |         |         | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060     | 40,236  |
| <b>\$/hr</b> |                |         |         |         |         | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78      | 19.34   |
| <b>31</b>    |                |         |         |         | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336    | \$3,436 |
| <b>\$/yr</b> |                |         |         |         | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032     | 41,232  |
| <b>\$/hr</b> |                |         |         |         | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25      | 19.82   |
| <b>32</b>    |                |         |         | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414    | \$3,516 |
| <b>\$/yr</b> |                |         |         | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968     | 42,192  |
| <b>\$/hr</b> |                |         |         | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70      | 20.28   |
| <b>33</b>    |                |         | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495    | \$3,600 |
| <b>\$/yr</b> |                |         | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940     | 43,200  |
| <b>\$/hr</b> |                |         | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16      | 20.77   |
| <b>34</b>    |                | \$2,643 | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581    | \$3,688 |
| <b>\$/yr</b> |                | 31,716  | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972     | 44,256  |
| <b>\$/hr</b> |                | 15.25   | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66      | 21.28   |

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**Payscale Table B5 - Effective January 1, 2017**

| Range        | <--- STEP ---> |         |         |         |         |         |         |         |         |         |         |         |         |         | CEGP Steps |         |
|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|
|              | A              | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O          | P       |
| <b>35</b>    | \$2,643        | \$2,703 | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671    | \$3,781 |
| <b>\$/yr</b> | 31,716         | 32,436  | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052     | 45,372  |
| <b>\$/hr</b> | 15.25          | 15.59   | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18      | 21.81   |
| <b>36</b>    | \$2,703        | \$2,766 | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764    | \$3,877 |
| <b>\$/yr</b> | 32,436         | 33,192  | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168     | 46,524  |
| <b>\$/hr</b> | 15.59          | 15.96   | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72      | 22.37   |
| <b>37</b>    | \$2,766        | \$2,833 | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855    | \$3,971 |
| <b>\$/yr</b> | 33,192         | 33,996  | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260     | 47,652  |
| <b>\$/hr</b> | 15.96          | 16.34   | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24      | 22.91   |
| <b>38</b>    | \$2,833        | \$2,895 | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955    | \$4,074 |
| <b>\$/yr</b> | 33,996         | 34,740  | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460     | 48,888  |
| <b>\$/hr</b> | 16.34          | 16.70   | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82      | 23.50   |
| <b>39</b>    | \$2,895        | \$2,968 | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047    | \$4,168 |
| <b>\$/yr</b> | 34,740         | 35,616  | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564     | 50,016  |
| <b>\$/hr</b> | 16.70          | 17.12   | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35      | 24.05   |
| <b>40</b>    | \$2,968        | \$3,036 | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153    | \$4,278 |
| <b>\$/yr</b> | 35,616         | 36,432  | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836     | 51,336  |
| <b>\$/hr</b> | 17.12          | 17.52   | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96      | 24.68   |
| <b>41</b>    | \$3,036        | \$3,108 | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256    | \$4,384 |
| <b>\$/yr</b> | 36,432         | 37,296  | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072     | 52,608  |
| <b>\$/hr</b> | 17.52          | 17.93   | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55      | 25.29   |
| <b>42</b>    | \$3,108        | \$3,183 | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366    | \$4,497 |
| <b>\$/yr</b> | 37,296         | 38,196  | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392     | 53,964  |
| <b>\$/hr</b> | 17.93          | 18.36   | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19      | 25.94   |

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| Range        | <--- STEP ---> |         |         |         |         |         |         |         |         |         |         |         |         |         | CEGP Steps |         |
|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|
|              | A              | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O          | P       |
| <b>43</b>    | \$3,183        | \$3,255 | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474    | \$4,608 |
| <b>\$/yr</b> | 38,196         | 39,060  | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688     | 55,296  |
| <b>\$/hr</b> | 18.36          | 18.78   | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81      | 26.58   |
| <b>44</b>    | \$3,255        | \$3,336 | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586    | \$4,724 |
| <b>\$/yr</b> | 39,060         | 40,032  | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032     | 56,688  |
| <b>\$/hr</b> | 18.78          | 19.25   | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46      | 27.25   |
| <b>45</b>    | \$3,336        | \$3,414 | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697    | \$4,838 |
| <b>\$/yr</b> | 40,032         | 40,968  | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364     | 58,056  |
| <b>\$/hr</b> | 19.25          | 19.70   | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10      | 27.91   |
| <b>46</b>    | \$3,414        | \$3,495 | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816    | \$4,960 |
| <b>\$/yr</b> | 40,968         | 41,940  | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792     | 59,520  |
| <b>\$/hr</b> | 19.70          | 20.16   | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78      | 28.62   |
| <b>47</b>    | \$3,495        | \$3,581 | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936    | \$5,084 |
| <b>\$/yr</b> | 41,940         | 42,972  | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232     | 61,008  |
| <b>\$/hr</b> | 20.16          | 20.66   | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48      | 29.33   |
| <b>48</b>    | \$3,581        | \$3,671 | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063    | \$5,215 |
| <b>\$/yr</b> | 42,972         | 44,052  | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756     | 62,580  |
| <b>\$/hr</b> | 20.66          | 21.18   | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21      | 30.09   |
| <b>49</b>    | \$3,671        | \$3,764 | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187    | \$5,343 |
| <b>\$/yr</b> | 44,052         | 45,168  | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244     | 64,116  |
| <b>\$/hr</b> | 21.18          | 21.72   | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93      | 30.83   |
| <b>50</b>    | \$3,764        | \$3,855 | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315    | \$5,474 |
| <b>\$/yr</b> | 45,168         | 46,260  | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780     | 65,688  |
| <b>\$/hr</b> | 21.72          | 22.24   | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66      | 31.58   |

**University of Washington - Contract Classified**  
**SEIU LOCAL 925 HEALTHCARE PROFESSIONAL TECHNICAL/UW COLLECTIVE BARGAINING AGREEMENTS**  
**Payscale Table B5 - Effective January 1, 2017**

| Range        | <--- STEP ---> |         |         |         |         |         |         |         |         |         |         |         |         |         | CEGP Steps |         |
|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|
|              | A              | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O          | P       |
| <b>51</b>    | \$3,855        | \$3,955 | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449    | \$5,612 |
| <b>\$/yr</b> | 46,260         | 47,460  | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388     | 67,344  |
| <b>\$/hr</b> | 22.24          | 22.82   | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44      | 32.38   |
| <b>52</b>    | \$3,955        | \$4,047 | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584    | \$5,752 |
| <b>\$/yr</b> | 47,460         | 48,564  | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008     | 69,024  |
| <b>\$/hr</b> | 22.82          | 23.35   | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22      | 33.18   |
| <b>53</b>    | \$4,047        | \$4,153 | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725    | \$5,897 |
| <b>\$/yr</b> | 48,564         | 49,836  | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700     | 70,764  |
| <b>\$/hr</b> | 23.35          | 23.96   | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03      | 34.02   |
| <b>54</b>    | \$4,153        | \$4,256 | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869    | \$6,045 |
| <b>\$/yr</b> | 49,836         | 51,072  | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428     | 72,540  |
| <b>\$/hr</b> | 23.96          | 24.55   | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86      | 34.88   |
| <b>55</b>    | \$4,256        | \$4,366 | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013    | \$6,193 |
| <b>\$/yr</b> | 51,072         | 52,392  | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156     | 74,316  |
| <b>\$/hr</b> | 24.55          | 25.19   | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69      | 35.73   |
| <b>56</b>    | \$4,366        | \$4,474 | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169    | \$6,354 |
| <b>\$/yr</b> | 52,392         | 53,688  | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028     | 76,248  |
| <b>\$/hr</b> | 25.19          | 25.81   | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59      | 36.66   |
| <b>57</b>    | \$4,474        | \$4,586 | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318    | \$6,508 |
| <b>\$/yr</b> | 53,688         | 55,032  | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816     | 78,096  |
| <b>\$/hr</b> | 25.81          | 26.46   | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45      | 37.55   |
| <b>58</b>    | \$4,586        | \$4,697 | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479    | \$6,673 |
| <b>\$/yr</b> | 55,032         | 56,364  | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748     | 80,076  |
| <b>\$/hr</b> | 26.46          | 27.10   | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38      | 38.50   |

**University of Washington - Contract Classified**  
**SEIU LOCAL 925 HEALTHCARE PROFESSIONAL TECHNICAL/UW COLLECTIVE BARGAINING AGREEMENTS**  
**Payscale Table B5 - Effective January 1, 2017**

| Range        | <--- STEP ---> |         |         |         |         |         |         |         |         |         |         |         |         |         | CEGP Steps |         |
|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|
|              | A              | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O          | P       |
| <b>59</b>    | \$4,697        | \$4,816 | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640    | \$6,839 |
| <b>\$/yr</b> | 56,364         | 57,792  | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680     | 82,068  |
| <b>\$/hr</b> | 27.10          | 27.78   | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31      | 39.46   |
| <b>60</b>    | \$4,816        | \$4,936 | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804    | \$7,008 |
| <b>\$/yr</b> | 57,792         | 59,232  | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648     | 84,096  |
| <b>\$/hr</b> | 27.78          | 28.48   | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25      | 40.43   |
| <b>61</b>    | \$4,936        | \$5,063 | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973    | \$7,182 |
| <b>\$/yr</b> | 59,232         | 60,756  | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676     | 86,184  |
| <b>\$/hr</b> | 28.48          | 29.21   | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23      | 41.43   |
| <b>62</b>    | \$5,063        | \$5,187 | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151    | \$7,366 |
| <b>\$/yr</b> | 60,756         | 62,244  | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812     | 88,392  |
| <b>\$/hr</b> | 29.21          | 29.93   | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26      | 42.50   |
| <b>63</b>    | \$5,187        | \$5,315 | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327    | \$7,547 |
| <b>\$/yr</b> | 62,244         | 63,780  | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924     | 90,564  |
| <b>\$/hr</b> | 29.93          | 30.66   | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27      | 43.54   |
| <b>64</b>    | \$5,315        | \$5,449 | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513    | \$7,738 |
| <b>\$/yr</b> | 63,780         | 65,388  | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156     | 92,856  |
| <b>\$/hr</b> | 30.66          | 31.44   | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34      | 44.64   |
| <b>65</b>    | \$5,449        | \$5,584 | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700    | \$7,931 |
| <b>\$/yr</b> | 65,388         | 67,008  | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400     | 95,172  |
| <b>\$/hr</b> | 31.44          | 32.22   | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42      | 45.76   |
| <b>66</b>    | \$5,584        | \$5,725 | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893    | \$8,130 |
| <b>\$/yr</b> | 67,008         | 68,700  | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716     | 97,560  |
| <b>\$/hr</b> | 32.22          | 33.03   | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54      | 46.90   |

**University of Washington - Contract Classified**  
**SEIU LOCAL 925 HEALTHCARE PROFESSIONAL TECHNICAL/UW COLLECTIVE BARGAINING AGREEMENTS**  
**Payscale Table B5 - Effective January 1, 2017**

| Range        | <--- STEP ---> |         |         |         |         |         |         |         |         |         |         |         |         |         | CEGP Steps |         |
|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|
|              | A              | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O          | P       |
| <b>67</b>    | \$5,725        | \$5,869 | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091    | \$8,334 |
| <b>\$/yr</b> | 68,700         | 70,428  | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092     | 100,008 |
| <b>\$/hr</b> | 33.03          | 33.86   | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68      | 48.08   |
| <b>68</b>    | \$5,869        | \$6,013 | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292    | \$8,541 |
| <b>\$/yr</b> | 70,428         | 72,156  | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504     | 102,492 |
| <b>\$/hr</b> | 33.86          | 34.69   | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84      | 49.28   |
| <b>69</b>    | \$6,013        | \$6,169 | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500    | \$8,755 |
| <b>\$/yr</b> | 72,156         | 74,028  | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000    | 105,060 |
| <b>\$/hr</b> | 34.69          | 35.59   | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04      | 50.51   |
| <b>70</b>    | \$6,169        | \$6,318 | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714    | \$8,975 |
| <b>\$/yr</b> | 74,028         | 75,816  | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000 | 104,568    | 107,700 |
| <b>\$/hr</b> | 35.59          | 36.45   | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04   | 50.27      | 51.78   |
| <b>71</b>    | \$6,318        | \$6,479 | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714 | \$8,931    | \$9,199 |
| <b>\$/yr</b> | 75,816         | 77,748  | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000 | 104,568 | 107,172    | 110,388 |
| <b>\$/hr</b> | 36.45          | 37.38   | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04   | 50.27   | 51.53      | 53.07   |
| <b>72</b>    | \$6,479        | \$6,640 | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714 | \$8,931 | \$9,157    | \$9,432 |
| <b>\$/yr</b> | 77,748         | 79,680  | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000 | 104,568 | 107,172 | 109,884    | 113,184 |
| <b>\$/hr</b> | 37.38          | 38.31   | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04   | 50.27   | 51.53   | 52.83      | 54.42   |
| <b>73</b>    | \$6,640        | \$6,804 | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714 | \$8,931 | \$9,157 | \$9,381    | \$9,662 |
| <b>\$/yr</b> | 79,680         | 81,648  | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000 | 104,568 | 107,172 | 109,884 | 112,572    | 115,944 |
| <b>\$/hr</b> | 38.31          | 39.25   | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04   | 50.27   | 51.53   | 52.83   | 54.12      | 55.74   |
| <b>74</b>    | \$6,804        | \$6,973 | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714 | \$8,931 | \$9,157 | \$9,381 | \$9,616    | \$9,904 |
| <b>\$/yr</b> | 81,648         | 83,676  | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000 | 104,568 | 107,172 | 109,884 | 112,572 | 115,392    | 118,848 |
| <b>\$/hr</b> | 39.25          | 40.23   | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04   | 50.27   | 51.53   | 52.83   | 54.12   | 55.48      | 57.14   |

**University of Washington - Contract Classified**  
**SEIU LOCAL 925 HEALTHCARE PROFESSIONAL TECHNICAL/UW COLLECTIVE BARGAINING AGREEMENTS**  
**Payscale Table B5 - Effective January 1, 2017**

| Range        | <--- STEP ---> |         |         |         |         |         |         |         |          |          |          |          |          |          | CEGP Steps |          |
|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|------------|----------|
|              | A              | B       | C       | D       | E       | F       | G       | H       | I        | J        | K        | L        | M        | N        | O          | P        |
| <b>75</b>    | \$6,973        | \$7,151 | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500  | \$8,714  | \$8,931  | \$9,157  | \$9,381  | \$9,616  | \$9,858    | \$10,154 |
| <b>\$/yr</b> | 83,676         | 85,812  | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000  | 104,568  | 107,172  | 109,884  | 112,572  | 115,392  | 118,296    | 121,848  |
| <b>\$/hr</b> | 40.23          | 41.26   | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04    | 50.27    | 51.53    | 52.83    | 54.12    | 55.48    | 56.87      | 58.58    |
| <b>76</b>    | \$7,151        | \$7,327 | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714  | \$8,931  | \$9,157  | \$9,381  | \$9,616  | \$9,858  | \$10,105   | \$10,408 |
| <b>\$/yr</b> | 85,812         | 87,924  | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000 | 104,568  | 107,172  | 109,884  | 112,572  | 115,392  | 118,296  | 121,260    | 124,896  |
| <b>\$/hr</b> | 41.26          | 42.27   | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04   | 50.27    | 51.53    | 52.83    | 54.12    | 55.48    | 56.87    | 58.30      | 60.05    |
| <b>77</b>    | \$7,327        | \$7,513 | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714 | \$8,931  | \$9,157  | \$9,381  | \$9,616  | \$9,858  | \$10,105 | \$10,354   | \$10,665 |
| <b>\$/yr</b> | 87,924         | 90,156  | 92,400  | 94,716  | 97,092  | 99,504  | 102,000 | 104,568 | 107,172  | 109,884  | 112,572  | 115,392  | 118,296  | 121,260  | 124,248    | 127,980  |
| <b>\$/hr</b> | 42.27          | 43.34   | 44.42   | 45.54   | 46.68   | 47.84   | 49.04   | 50.27   | 51.53    | 52.83    | 54.12    | 55.48    | 56.87    | 58.30    | 59.73      | 61.53    |
| <b>78</b>    | \$7,513        | \$7,700 | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714 | \$8,931 | \$9,157  | \$9,381  | \$9,616  | \$9,858  | \$10,105 | \$10,354 | \$10,611   | \$10,929 |
| <b>\$/yr</b> | 90,156         | 92,400  | 94,716  | 97,092  | 99,504  | 102,000 | 104,568 | 107,172 | 109,884  | 112,572  | 115,392  | 118,296  | 121,260  | 124,248  | 127,332    | 131,148  |
| <b>\$/hr</b> | 43.34          | 44.42   | 45.54   | 46.68   | 47.84   | 49.04   | 50.27   | 51.53   | 52.83    | 54.12    | 55.48    | 56.87    | 58.30    | 59.73    | 61.22      | 63.05    |
| <b>79</b>    | \$7,700        | \$7,893 | \$8,091 | \$8,292 | \$8,500 | \$8,714 | \$8,931 | \$9,157 | \$9,381  | \$9,616  | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880   | \$11,206 |
| <b>\$/yr</b> | 92,400         | 94,716  | 97,092  | 99,504  | 102,000 | 104,568 | 107,172 | 109,884 | 112,572  | 115,392  | 118,296  | 121,260  | 124,248  | 127,332  | 130,560    | 134,472  |
| <b>\$/hr</b> | 44.42          | 45.54   | 46.68   | 47.84   | 49.04   | 50.27   | 51.53   | 52.83   | 54.12    | 55.48    | 56.87    | 58.30    | 59.73    | 61.22    | 62.77      | 64.65    |
| <b>80</b>    | \$7,893        | \$8,091 | \$8,292 | \$8,500 | \$8,714 | \$8,931 | \$9,157 | \$9,381 | \$9,616  | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150   | \$11,485 |
| <b>\$/yr</b> | 94,716         | 97,092  | 99,504  | 102,000 | 104,568 | 107,172 | 109,884 | 112,572 | 115,392  | 118,296  | 121,260  | 124,248  | 127,332  | 130,560  | 133,800    | 137,820  |
| <b>\$/hr</b> | 45.54          | 46.68   | 47.84   | 49.04   | 50.27   | 51.53   | 52.83   | 54.12   | 55.48    | 56.87    | 58.30    | 59.73    | 61.22    | 62.77    | 64.33      | 66.26    |
| <b>81</b>    | \$8,091        | \$8,292 | \$8,500 | \$8,714 | \$8,931 | \$9,157 | \$9,381 | \$9,616 | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428   | \$11,771 |
| <b>\$/yr</b> | 97,092         | 99,504  | 102,000 | 104,568 | 107,172 | 109,884 | 112,572 | 115,392 | 118,296  | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136    | 141,252  |
| <b>\$/hr</b> | 46.68          | 47.84   | 49.04   | 50.27   | 51.53   | 52.83   | 54.12   | 55.48   | 56.87    | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93      | 67.91    |
| <b>82</b>    | \$8,292        | \$8,500 | \$8,714 | \$8,931 | \$9,157 | \$9,381 | \$9,616 | \$9,858 | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717   | \$12,069 |
| <b>\$/yr</b> | 99,504         | 102,000 | 104,568 | 107,172 | 109,884 | 112,572 | 115,392 | 118,296 | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604    | 144,828  |
| <b>\$/hr</b> | 47.84          | 49.04   | 50.27   | 51.53   | 52.83   | 54.12   | 55.48   | 56.87   | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60      | 69.63    |



**University of Washington - Contract Classified**  
**SEIU LOCAL 925 HEALTHCARE PROFESSIONAL TECHNICAL/UW COLLECTIVE BARGAINING AGREEMENTS**  
**Payscale Table B5 - Effective January 1, 2017**

| Range        | <--- STEP ---> |          |          |          |          |          |          |          |          |          |          |          |          |          | CEGP Steps |          |
|--------------|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|----------|
|              | A              | B        | C        | D        | E        | F        | G        | H        | I        | J        | K        | L        | M        | N        | O          | P        |
| <b>83</b>    | \$8,500        | \$8,714  | \$8,931  | \$9,157  | \$9,381  | \$9,616  | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717 | \$12,007   | \$12,367 |
| <b>\$/yr</b> | 102,000        | 104,568  | 107,172  | 109,884  | 112,572  | 115,392  | 118,296  | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604  | 144,084    | 148,404  |
| <b>\$/hr</b> | 49.04          | 50.27    | 51.53    | 52.83    | 54.12    | 55.48    | 56.87    | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60    | 69.27      | 71.35    |
| <b>84</b>    | \$8,714        | \$8,931  | \$9,157  | \$9,381  | \$9,616  | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717 | \$12,007 | \$12,310   | \$12,679 |
| <b>\$/yr</b> | 104,568        | 107,172  | 109,884  | 112,572  | 115,392  | 118,296  | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604  | 144,084  | 147,720    | 152,148  |
| <b>\$/hr</b> | 50.27          | 51.53    | 52.83    | 54.12    | 55.48    | 56.87    | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60    | 69.27    | 71.02      | 73.15    |
| <b>85</b>    | \$8,931        | \$9,157  | \$9,381  | \$9,616  | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717 | \$12,007 | \$12,310 | \$12,620   | \$12,999 |
| <b>\$/yr</b> | 107,172        | 109,884  | 112,572  | 115,392  | 118,296  | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604  | 144,084  | 147,720  | 151,440    | 155,988  |
| <b>\$/hr</b> | 51.53          | 52.83    | 54.12    | 55.48    | 56.87    | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60    | 69.27    | 71.02    | 72.81      | 74.99    |
| <b>86</b>    | \$9,157        | \$9,381  | \$9,616  | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717 | \$12,007 | \$12,310 | \$12,620 | \$12,933   | \$13,321 |
| <b>\$/yr</b> | 109,884        | 112,572  | 115,392  | 118,296  | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604  | 144,084  | 147,720  | 151,440  | 155,196    | 159,852  |
| <b>\$/hr</b> | 52.83          | 54.12    | 55.48    | 56.87    | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60    | 69.27    | 71.02    | 72.81    | 74.61      | 76.85    |
| <b>87</b>    | \$9,381        | \$9,616  | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717 | \$12,007 | \$12,310 | \$12,620 | \$12,933 | \$13,259   | \$13,657 |
| <b>\$/yr</b> | 112,572        | 115,392  | 118,296  | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604  | 144,084  | 147,720  | 151,440  | 155,196  | 159,108    | 163,884  |
| <b>\$/hr</b> | 54.12          | 55.48    | 56.87    | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60    | 69.27    | 71.02    | 72.81    | 74.61    | 76.49      | 78.79    |
| <b>88</b>    | \$9,616        | \$9,858  | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717 | \$12,007 | \$12,310 | \$12,620 | \$12,933 | \$13,259 | \$13,586   | \$13,994 |
| <b>\$/yr</b> | 115,392        | 118,296  | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604  | 144,084  | 147,720  | 151,440  | 155,196  | 159,108  | 163,032    | 167,928  |
| <b>\$/hr</b> | 55.48          | 56.87    | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60    | 69.27    | 71.02    | 72.81    | 74.61    | 76.49    | 78.38      | 80.73    |
| <b>89</b>    | \$9,858        | \$10,105 | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717 | \$12,007 | \$12,310 | \$12,620 | \$12,933 | \$13,259 | \$13,586 | \$13,928   | \$14,346 |
| <b>\$/yr</b> | 118,296        | 121,260  | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604  | 144,084  | 147,720  | 151,440  | 155,196  | 159,108  | 163,032  | 167,136    | 172,152  |
| <b>\$/hr</b> | 56.87          | 58.30    | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60    | 69.27    | 71.02    | 72.81    | 74.61    | 76.49    | 78.38    | 80.35      | 82.77    |
| <b>90</b>    | \$10,105       | \$10,354 | \$10,611 | \$10,880 | \$11,150 | \$11,428 | \$11,717 | \$12,007 | \$12,310 | \$12,620 | \$12,933 | \$13,259 | \$13,586 | \$13,928 | \$14,276   | \$14,704 |
| <b>\$/yr</b> | 121,260        | 124,248  | 127,332  | 130,560  | 133,800  | 137,136  | 140,604  | 144,084  | 147,720  | 151,440  | 155,196  | 159,108  | 163,032  | 167,136  | 171,312    | 176,448  |
| <b>\$/hr</b> | 58.30          | 59.73    | 61.22    | 62.77    | 64.33    | 65.93    | 67.60    | 69.27    | 71.02    | 72.81    | 74.61    | 76.49    | 78.38    | 80.35    | 82.36      | 84.83    |