

University of Washington - Contract Classified
1199NW HEALTH CARE SPECIAL PAY
PayScale Table BQ - Effective July 1, 2016

Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
0	\$6,549	\$6,749	\$6,950	\$7,160	\$7,376	\$7,600	\$7,830	\$8,068	\$8,068	\$8,068	\$8,314	\$8,314	\$8,564	\$8,564	\$8,564	\$8,826	\$9,092	\$9,369	\$9,652	\$9,945
\$/yr	78,588	80,988	83,400	85,920	88,512	91,200	93,960	96,816	96,816	96,816	99,768	99,768	102,768	102,768	102,768	105,912	109,104	112,428	115,824	119,340
\$/hr	37.78	38.94	40.10	41.31	42.55	43.85	45.17	46.55	46.55	46.55	47.97	47.97	49.41	49.41	49.41	50.92	52.45	54.05	55.68	57.38
1	\$6,617	\$6,814	\$7,020	\$7,231	\$7,450	\$7,678	\$7,907	\$8,150	\$8,150	\$8,150	\$8,395	\$8,395	\$8,653	\$8,653	\$8,653	\$8,911	\$9,185	\$9,462	\$9,749	\$10,046
\$/yr	79,404	81,768	84,240	86,772	89,400	92,136	94,884	97,800	97,800	97,800	100,740	100,740	103,836	103,836	103,836	106,932	110,220	113,544	116,988	120,552
\$/hr	38.18	39.31	40.50	41.72	42.98	44.30	45.62	47.02	47.02	47.02	48.43	48.43	49.92	49.92	49.92	51.41	52.99	54.59	56.24	57.96
2	\$6,680	\$6,883	\$7,088	\$7,304	\$7,526	\$7,754	\$7,990	\$8,230	\$8,230	\$8,230	\$8,481	\$8,481	\$8,736	\$8,736	\$8,736	\$9,003	\$9,274	\$9,556	\$9,845	\$10,143
\$/yr	80,160	82,596	85,056	87,648	90,312	93,048	95,880	98,760	98,760	98,760	101,772	101,772	104,832	104,832	104,832	108,036	111,288	114,672	118,140	121,716
\$/hr	38.54	39.71	40.89	42.14	43.42	44.73	46.10	47.48	47.48	47.48	48.93	48.93	50.40	50.40	50.40	51.94	53.50	55.13	56.80	58.52
3	\$6,749	\$6,950	\$7,160	\$7,376	\$7,600	\$7,830	\$8,068	\$8,314	\$8,314	\$8,314	\$8,564	\$8,564	\$8,826	\$8,826	\$8,826	\$9,092	\$9,369	\$9,652	\$9,945	\$10,246
\$/yr	80,988	83,400	85,920	88,512	91,200	93,960	96,816	99,768	99,768	99,768	102,768	102,768	105,912	105,912	105,912	109,104	112,428	115,824	119,340	122,952
\$/hr	38.94	40.10	41.31	42.55	43.85	45.17	46.55	47.97	47.97	47.97	49.41	49.41	50.92	50.92	50.92	52.45	54.05	55.68	57.38	59.11
4	\$6,814	\$7,020	\$7,231	\$7,450	\$7,678	\$7,907	\$8,150	\$8,395	\$8,395	\$8,395	\$8,653	\$8,653	\$8,911	\$8,911	\$8,911	\$9,185	\$9,462	\$9,749	\$10,046	\$10,349
\$/yr	81,768	84,240	86,772	89,400	92,136	94,884	97,800	100,740	100,740	100,740	103,836	103,836	106,932	106,932	106,932	110,220	113,544	116,988	120,552	124,188
\$/hr	39.31	40.50	41.72	42.98	44.30	45.62	47.02	48.43	48.43	48.43	49.92	49.92	51.41	51.41	51.41	52.99	54.59	56.24	57.96	59.71
5	\$6,883	\$7,088	\$7,304	\$7,526	\$7,754	\$7,990	\$8,230	\$8,481	\$8,481	\$8,481	\$8,736	\$8,736	\$9,003	\$9,003	\$9,003	\$9,274	\$9,556	\$9,845	\$10,143	\$10,452
\$/yr	82,596	85,056	87,648	90,312	93,048	95,880	98,760	101,772	101,772	101,772	104,832	104,832	108,036	108,036	108,036	111,288	114,672	118,140	121,716	125,424
\$/hr	39.71	40.89	42.14	43.42	44.73	46.10	47.48	48.93	48.93	48.93	50.40	50.40	51.94	51.94	51.94	53.50	55.13	56.80	58.52	60.30
6	\$6,950	\$7,160	\$7,376	\$7,600	\$7,830	\$8,068	\$8,314	\$8,564	\$8,564	\$8,564	\$8,826	\$8,826	\$9,092	\$9,092	\$9,092	\$9,369	\$9,652	\$9,945	\$10,246	\$10,558
\$/yr	83,400	85,920	88,512	91,200	93,960	96,816	99,768	102,768	102,768	102,768	105,912	105,912	109,104	109,104	109,104	112,428	115,824	119,340	122,952	126,696
\$/hr	40.10	41.31	42.55	43.85	45.17	46.55	47.97	49.41	49.41	49.41	50.92	50.92	52.45	52.45	52.45	54.05	55.68	57.38	59.11	60.91
7	\$7,020	\$7,231	\$7,450	\$7,678	\$7,907	\$8,150	\$8,395	\$8,653	\$8,653	\$8,653	\$8,911	\$8,911	\$9,185	\$9,185	\$9,185	\$9,462	\$9,749	\$10,046	\$10,349	\$10,664
\$/yr	84,240	86,772	89,400	92,136	94,884	97,800	100,740	103,836	103,836	103,836	106,932	106,932	110,220	110,220	110,220	113,544	116,988	120,552	124,188	127,968
\$/hr	40.50	41.72	42.98	44.30	45.62	47.02	48.43	49.92	49.92	49.92	51.41	51.41	52.99	52.99	52.99	54.59	56.24	57.96	59.71	61.52
8	\$7,088	\$7,304	\$7,526	\$7,754	\$7,990	\$8,230	\$8,481	\$8,736	\$8,736	\$8,736	\$9,003	\$9,003	\$9,274	\$9,274	\$9,274	\$9,556	\$9,845	\$10,143	\$10,452	\$10,769
\$/yr	85,056	87,648	90,312	93,048	95,880	98,760	101,772	104,832	104,832	104,832	108,036	108,036	111,288	111,288	111,288	114,672	118,140	121,716	125,424	129,228
\$/hr	40.89	42.14	43.42	44.73	46.10	47.48	48.93	50.40	50.40	50.40	51.94	51.94	53.50	53.50	53.50	55.13	56.80	58.52	60.30	62.13
9	\$7,160	\$7,376	\$7,600	\$7,830	\$8,068	\$8,314	\$8,564	\$8,826	\$8,826	\$8,826	\$9,092	\$9,092	\$9,369	\$9,369	\$9,369	\$9,652	\$9,945	\$10,246	\$10,558	\$10,875
\$/yr	85,920	88,512	91,200	93,960	96,816	99,768	102,768	105,912	105,912	105,912	109,104	109,104	112,428	112,428	112,428	115,824	119,340	122,952	126,696	130,500
\$/hr	41.31	42.55	43.85	45.17	46.55	47.97	49.41	50.92	50.92	50.92	52.45	52.45	54.05	54.05	54.05	55.68	57.38	59.11	60.91	62.74

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
10	\$7,231	\$7,450	\$7,678	\$7,907	\$8,150	\$8,395	\$8,653	\$8,911	\$8,911	\$8,911	\$9,185	\$9,185	\$9,462	\$9,462	\$9,462	\$9,749	\$10,046	\$10,349	\$10,664	\$10,985
\$/yr	86,772	89,400	92,136	94,884	97,800	100,740	103,836	106,932	106,932	106,932	110,220	110,220	113,544	113,544	113,544	116,988	120,552	124,188	127,968	131,820
\$/hr	41.72	42.98	44.30	45.62	47.02	48.43	49.92	51.41	51.41	51.41	52.99	52.99	54.59	54.59	54.59	56.24	57.96	59.71	61.52	63.38
11	\$7,304	\$7,526	\$7,754	\$7,990	\$8,230	\$8,481	\$8,736	\$9,003	\$9,003	\$9,003	\$9,274	\$9,274	\$9,556	\$9,556	\$9,556	\$9,845	\$10,143	\$10,452	\$10,769	\$11,095
\$/yr	87,648	90,312	93,048	95,880	98,760	101,772	104,832	108,036	108,036	108,036	111,288	111,288	114,672	114,672	114,672	118,140	121,716	125,424	129,228	133,140
\$/hr	42.14	43.42	44.73	46.10	47.48	48.93	50.40	51.94	51.94	51.94	53.50	53.50	55.13	55.13	55.13	56.80	58.52	60.30	62.13	64.01
12	\$7,376	\$7,600	\$7,830	\$8,068	\$8,314	\$8,564	\$8,826	\$9,092	\$9,092	\$9,092	\$9,369	\$9,369	\$9,652	\$9,652	\$9,652	\$9,945	\$10,246	\$10,558	\$10,875	\$11,205
\$/yr	88,512	91,200	93,960	96,816	99,768	102,768	105,912	109,104	109,104	109,104	112,428	112,428	115,824	115,824	115,824	119,340	122,952	126,696	130,500	134,460
\$/hr	42.55	43.85	45.17	46.55	47.97	49.41	50.92	52.45	52.45	52.45	54.05	54.05	55.68	55.68	55.68	57.38	59.11	60.91	62.74	64.64
13	\$7,450	\$7,678	\$7,907	\$8,150	\$8,395	\$8,653	\$8,911	\$9,185	\$9,185	\$9,185	\$9,462	\$9,462	\$9,749	\$9,749	\$9,749	\$10,046	\$10,349	\$10,664	\$10,985	\$11,318
\$/yr	89,400	92,136	94,884	97,800	100,740	103,836	106,932	110,220	110,220	110,220	113,544	113,544	116,988	116,988	116,988	120,552	124,188	127,968	131,820	135,816
\$/hr	42.98	44.30	45.62	47.02	48.43	49.92	51.41	52.99	52.99	52.99	54.59	54.59	56.24	56.24	56.24	57.96	59.71	61.52	63.38	65.30
14	\$7,526	\$7,754	\$7,990	\$8,230	\$8,481	\$8,736	\$9,003	\$9,274	\$9,274	\$9,274	\$9,556	\$9,556	\$9,845	\$9,845	\$9,845	\$10,143	\$10,452	\$10,769	\$11,095	\$11,430
\$/yr	90,312	93,048	95,880	98,760	101,772	104,832	108,036	111,288	111,288	111,288	114,672	114,672	118,140	118,140	118,140	121,716	125,424	129,228	133,140	137,160
\$/hr	43.42	44.73	46.10	47.48	48.93	50.40	51.94	53.50	53.50	53.50	55.13	55.13	56.80	56.80	56.80	58.52	60.30	62.13	64.01	65.94
15	\$7,600	\$7,830	\$8,068	\$8,314	\$8,564	\$8,826	\$9,092	\$9,369	\$9,369	\$9,369	\$9,652	\$9,652	\$9,945	\$9,945	\$9,945	\$10,246	\$10,558	\$10,875	\$11,205	\$11,543
\$/yr	91,200	93,960	96,816	99,768	102,768	105,912	109,104	112,428	112,428	112,428	115,824	115,824	119,340	119,340	119,340	122,952	126,696	130,500	134,460	138,516
\$/hr	43.85	45.17	46.55	47.97	49.41	50.92	52.45	54.05	54.05	54.05	55.68	55.68	57.38	57.38	57.38	59.11	60.91	62.74	64.64	66.59
16	\$7,678	\$7,907	\$8,150	\$8,395	\$8,653	\$8,911	\$9,185	\$9,462	\$9,462	\$9,462	\$9,749	\$9,749	\$10,046	\$10,046	\$10,046	\$10,349	\$10,664	\$10,985	\$11,318	\$11,659
\$/yr	92,136	94,884	97,800	100,740	103,836	106,932	110,220	113,544	113,544	113,544	116,988	116,988	120,552	120,552	120,552	124,188	127,968	131,820	135,816	139,908
\$/hr	44.30	45.62	47.02	48.43	49.92	51.41	52.99	54.59	54.59	54.59	56.24	56.24	57.96	57.96	57.96	59.71	61.52	63.38	65.30	67.26
17	\$7,754	\$7,990	\$8,230	\$8,481	\$8,736	\$9,003	\$9,274	\$9,556	\$9,556	\$9,556	\$9,845	\$9,845	\$10,143	\$10,143	\$10,143	\$10,452	\$10,769	\$11,095	\$11,430	\$11,775
\$/yr	93,048	95,880	98,760	101,772	104,832	108,036	111,288	114,672	114,672	114,672	118,140	118,140	121,716	121,716	121,716	125,424	129,228	133,140	137,160	141,300
\$/hr	44.73	46.10	47.48	48.93	50.40	51.94	53.50	55.13	55.13	55.13	56.80	56.80	58.52	58.52	58.52	60.30	62.13	64.01	65.94	67.93
18	\$7,830	\$8,068	\$8,314	\$8,564	\$8,826	\$9,092	\$9,369	\$9,652	\$9,652	\$9,652	\$9,945	\$9,945	\$10,246	\$10,246	\$10,246	\$10,558	\$10,875	\$11,205	\$11,543	\$11,893
\$/yr	93,960	96,816	99,768	102,768	105,912	109,104	112,428	115,824	115,824	115,824	119,340	119,340	122,952	122,952	122,952	126,696	130,500	134,460	138,516	142,716
\$/hr	45.17	46.55	47.97	49.41	50.92	52.45	54.05	55.68	55.68	55.68	57.38	57.38	59.11	59.11	59.11	60.91	62.74	64.64	66.59	68.61
19	\$7,907	\$8,150	\$8,395	\$8,653	\$8,911	\$9,185	\$9,462	\$9,749	\$9,749	\$9,749	\$10,046	\$10,046	\$10,349	\$10,349	\$10,349	\$10,664	\$10,985	\$11,318	\$11,659	\$12,012
\$/yr	94,884	97,800	100,740	103,836	106,932	110,220	113,544	116,988	116,988	116,988	120,552	120,552	124,188	124,188	124,188	127,968	131,820	135,816	139,908	144,144
\$/hr	45.62	47.02	48.43	49.92	51.41	52.99	54.59	56.24	56.24	56.24	57.96	57.96	59.71	59.71	59.71	61.52	63.38	65.30	67.26	69.30

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20	\$7,990	\$8,230	\$8,481	\$8,736	\$9,003	\$9,274	\$9,556	\$9,845	\$9,845	\$9,845	\$10,143	\$10,143	\$10,452	\$10,452	\$10,452	\$10,769	\$11,095	\$11,430	\$11,775	\$12,132
\$/yr	95,880	98,760	101,772	104,832	108,036	111,288	114,672	118,140	118,140	118,140	121,716	121,716	125,424	125,424	125,424	129,228	133,140	137,160	141,300	145,584
\$/hr	46.10	47.48	48.93	50.40	51.94	53.50	55.13	56.80	56.80	56.80	58.52	58.52	60.30	60.30	60.30	62.13	64.01	65.94	67.93	69.99
21	\$8,068	\$8,314	\$8,564	\$8,826	\$9,092	\$9,369	\$9,652	\$9,945	\$9,945	\$9,945	\$10,246	\$10,246	\$10,558	\$10,558	\$10,558	\$10,875	\$11,205	\$11,543	\$11,893	\$12,254
\$/yr	96,816	99,768	102,768	105,912	109,104	112,428	115,824	119,340	119,340	119,340	122,952	122,952	126,696	126,696	126,696	130,500	134,460	138,516	142,716	147,048
\$/hr	46.55	47.97	49.41	50.92	52.45	54.05	55.68	57.38	57.38	57.38	59.11	59.11	60.91	60.91	60.91	62.74	64.64	66.59	68.61	70.70
22	\$8,150	\$8,395	\$8,653	\$8,911	\$9,185	\$9,462	\$9,749	\$10,046	\$10,046	\$10,046	\$10,349	\$10,349	\$10,664	\$10,664	\$10,664	\$10,985	\$11,318	\$11,659	\$12,012	\$12,376
\$/yr	97,800	100,740	103,836	106,932	110,220	113,544	116,988	120,552	120,552	120,552	124,188	124,188	127,968	127,968	127,968	131,820	135,816	139,908	144,144	148,512
\$/hr	47.02	48.43	49.92	51.41	52.99	54.59	56.24	57.96	57.96	57.96	59.71	59.71	61.52	61.52	61.52	63.38	65.30	67.26	69.30	71.40
23	\$8,230	\$8,481	\$8,736	\$9,003	\$9,274	\$9,556	\$9,845	\$10,143	\$10,143	\$10,143	\$10,452	\$10,452	\$10,769	\$10,769	\$10,769	\$11,095	\$11,430	\$11,775	\$12,132	\$12,500
\$/yr	98,760	101,772	104,832	108,036	111,288	114,672	118,140	121,716	121,716	121,716	125,424	125,424	129,228	129,228	129,228	133,140	137,160	141,300	145,584	150,000
\$/hr	47.48	48.93	50.40	51.94	53.50	55.13	56.80	58.52	58.52	58.52	60.30	60.30	62.13	62.13	62.13	64.01	65.94	67.93	69.99	72.12
24	\$8,314	\$8,564	\$8,826	\$9,092	\$9,369	\$9,652	\$9,945	\$10,246	\$10,246	\$10,246	\$10,558	\$10,558	\$10,875	\$10,875	\$10,875	\$11,205	\$11,543	\$11,893	\$12,254	\$12,626
\$/yr	99,768	102,768	105,912	109,104	112,428	115,824	119,340	122,952	122,952	122,952	126,696	126,696	130,500	130,500	130,500	134,460	138,516	142,716	147,048	151,512
\$/hr	47.97	49.41	50.92	52.45	54.05	55.68	57.38	59.11	59.11	59.11	60.91	60.91	62.74	62.74	62.74	64.64	66.59	68.61	70.70	72.84
25	\$8,395	\$8,653	\$8,911	\$9,185	\$9,462	\$9,749	\$10,046	\$10,349	\$10,349	\$10,349	\$10,664	\$10,664	\$10,985	\$10,985	\$10,985	\$11,318	\$11,659	\$12,012	\$12,376	\$12,752
\$/yr	100,740	103,836	106,932	110,220	113,544	116,988	120,552	124,188	124,188	124,188	127,968	127,968	131,820	131,820	131,820	135,816	139,908	144,144	148,512	153,024
\$/hr	48.43	49.92	51.41	52.99	54.59	56.24	57.96	59.71	59.71	59.71	61.52	61.52	63.38	63.38	63.38	65.30	67.26	69.30	71.40	73.57
26	\$8,481	\$8,736	\$9,003	\$9,274	\$9,556	\$9,845	\$10,143	\$10,452	\$10,452	\$10,452	\$10,769	\$10,769	\$11,095	\$11,095	\$11,095	\$11,430	\$11,775	\$12,132	\$12,500	\$12,879
\$/yr	101,772	104,832	108,036	111,288	114,672	118,140	121,716	125,424	125,424	125,424	129,228	129,228	133,140	133,140	133,140	137,160	141,300	145,584	150,000	154,548
\$/hr	48.93	50.40	51.94	53.50	55.13	56.80	58.52	60.30	60.30	60.30	62.13	62.13	64.01	64.01	64.01	65.94	67.93	69.99	72.12	74.30
27	\$8,564	\$8,826	\$9,092	\$9,369	\$9,652	\$9,945	\$10,246	\$10,558	\$10,558	\$10,558	\$10,875	\$10,875	\$11,205	\$11,205	\$11,205	\$11,543	\$11,893	\$12,254	\$12,626	\$13,010
\$/yr	102,768	105,912	109,104	112,428	115,824	119,340	122,952	126,696	126,696	126,696	130,500	130,500	134,460	134,460	134,460	138,516	142,716	147,048	151,512	156,120
\$/hr	49.41	50.92	52.45	54.05	55.68	57.38	59.11	60.91	60.91	60.91	62.74	62.74	64.64	64.64	64.64	66.59	68.61	70.70	72.84	75.06
28	\$8,653	\$8,911	\$9,185	\$9,462	\$9,749	\$10,046	\$10,349	\$10,664	\$10,664	\$10,664	\$10,985	\$10,985	\$11,318	\$11,318	\$11,318	\$11,659	\$12,012	\$12,376	\$12,752	\$13,140
\$/yr	103,836	106,932	110,220	113,544	116,988	120,552	124,188	127,968	127,968	127,968	131,820	131,820	135,816	135,816	135,816	139,908	144,144	148,512	153,024	157,680
\$/hr	49.92	51.41	52.99	54.59	56.24	57.96	59.71	61.52	61.52	61.52	63.38	63.38	65.30	65.30	65.30	67.26	69.30	71.40	73.57	75.81
29	\$8,736	\$9,003	\$9,274	\$9,556	\$9,845	\$10,143	\$10,452	\$10,769	\$10,769	\$10,769	\$11,095	\$11,095	\$11,430	\$11,430	\$11,430	\$11,775	\$12,132	\$12,500	\$12,879	\$13,273
\$/yr	104,832	108,036	111,288	114,672	118,140	121,716	125,424	129,228	129,228	129,228	133,140	133,140	137,160	137,160	137,160	141,300	145,584	150,000	154,548	159,276
\$/hr	50.40	51.94	53.50	55.13	56.80	58.52	60.30	62.13	62.13	62.13	64.01	64.01	65.94	65.94	65.94	67.93	69.99	72.12	74.30	76.58

University of Washington - Contract Classified
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Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
30	\$8,826	\$9,092	\$9,369	\$9,652	\$9,945	\$10,246	\$10,558	\$10,875	\$10,875	\$10,875	\$11,205	\$11,205	\$11,543	\$11,543	\$11,543	\$11,893	\$12,254	\$12,626	\$13,010	\$13,403
\$/yr	105,912	109,104	112,428	115,824	119,340	122,952	126,696	130,500	130,500	130,500	134,460	134,460	138,516	138,516	138,516	142,716	147,048	151,512	156,120	160,836
\$/hr	50.92	52.45	54.05	55.68	57.38	59.11	60.91	62.74	62.74	62.74	64.64	64.64	66.59	66.59	66.59	68.61	70.70	72.84	75.06	77.33
31	\$8,911	\$9,185	\$9,462	\$9,749	\$10,046	\$10,349	\$10,664	\$10,985	\$10,985	\$10,985	\$11,318	\$11,318	\$11,659	\$11,659	\$11,659	\$12,012	\$12,376	\$12,752	\$13,140	\$13,538
\$/yr	106,932	110,220	113,544	116,988	120,552	124,188	127,968	131,820	131,820	131,820	135,816	135,816	139,908	139,908	139,908	144,144	148,512	153,024	157,680	162,456
\$/hr	51.41	52.99	54.59	56.24	57.96	59.71	61.52	63.38	63.38	63.38	65.30	65.30	67.26	67.26	67.26	69.30	71.40	73.57	75.81	78.10
32	\$9,003	\$9,274	\$9,556	\$9,845	\$10,143	\$10,452	\$10,769	\$11,095	\$11,095	\$11,095	\$11,430	\$11,430	\$11,775	\$11,775	\$11,775	\$12,132	\$12,500	\$12,879	\$13,273	\$13,673
\$/yr	108,036	111,288	114,672	118,140	121,716	125,424	129,228	133,140	133,140	133,140	137,160	137,160	141,300	141,300	141,300	145,584	150,000	154,548	159,276	164,076
\$/hr	51.94	53.50	55.13	56.80	58.52	60.30	62.13	64.01	64.01	64.01	65.94	65.94	67.93	67.93	67.93	69.99	72.12	74.30	76.58	78.88
33	\$9,092	\$9,369	\$9,652	\$9,945	\$10,246	\$10,558	\$10,875	\$11,205	\$11,205	\$11,205	\$11,543	\$11,543	\$11,893	\$11,893	\$11,893	\$12,254	\$12,626	\$13,010	\$13,403	\$13,810
\$/yr	109,104	112,428	115,824	119,340	122,952	126,696	130,500	134,460	134,460	134,460	138,516	138,516	142,716	142,716	142,716	147,048	151,512	156,120	160,836	165,720
\$/hr	52.45	54.05	55.68	57.38	59.11	60.91	62.74	64.64	64.64	64.64	66.59	66.59	68.61	68.61	68.61	70.70	72.84	75.06	77.33	79.67
34	\$9,185	\$9,462	\$9,749	\$10,046	\$10,349	\$10,664	\$10,985	\$11,318	\$11,318	\$11,318	\$11,659	\$11,659	\$12,012	\$12,012	\$12,012	\$12,376	\$12,752	\$13,140	\$13,538	\$13,947
\$/yr	110,220	113,544	116,988	120,552	124,188	127,968	131,820	135,816	135,816	135,816	139,908	139,908	144,144	144,144	144,144	148,512	153,024	157,680	162,456	167,364
\$/hr	52.99	54.59	56.24	57.96	59.71	61.52	63.38	65.30	65.30	65.30	67.26	67.26	69.30	69.30	69.30	71.40	73.57	75.81	78.10	80.46
35	\$9,274	\$9,556	\$9,845	\$10,143	\$10,452	\$10,769	\$11,095	\$11,430	\$11,430	\$11,430	\$11,775	\$11,775	\$12,132	\$12,132	\$12,132	\$12,500	\$12,879	\$13,273	\$13,673	\$14,086
\$/yr	111,288	114,672	118,140	121,716	125,424	129,228	133,140	137,160	137,160	137,160	141,300	141,300	145,584	145,584	145,584	150,000	154,548	159,276	164,076	169,032
\$/hr	53.50	55.13	56.80	58.52	60.30	62.13	64.01	65.94	65.94	65.94	67.93	67.93	69.99	69.99	69.99	72.12	74.30	76.58	78.88	81.27
36	\$9,369	\$9,652	\$9,945	\$10,246	\$10,558	\$10,875	\$11,205	\$11,543	\$11,543	\$11,543	\$11,893	\$11,893	\$12,254	\$12,254	\$12,254	\$12,626	\$13,010	\$13,403	\$13,810	\$14,228
\$/yr	112,428	115,824	119,340	122,952	126,696	130,500	134,460	138,516	138,516	138,516	142,716	142,716	147,048	147,048	147,048	151,512	156,120	160,836	165,720	170,736
\$/hr	54.05	55.68	57.38	59.11	60.91	62.74	64.64	66.59	66.59	66.59	68.61	68.61	70.70	70.70	70.70	72.84	75.06	77.33	79.67	82.08
37	\$9,462	\$9,749	\$10,046	\$10,349	\$10,664	\$10,985	\$11,318	\$11,659	\$11,659	\$11,659	\$12,012	\$12,012	\$12,376	\$12,376	\$12,376	\$12,752	\$13,140	\$13,538	\$13,947	\$14,369
\$/yr	113,544	116,988	120,552	124,188	127,968	131,820	135,816	139,908	139,908	139,908	144,144	144,144	148,512	148,512	148,512	153,024	157,680	162,456	167,364	172,428
\$/hr	54.59	56.24	57.96	59.71	61.52	63.38	65.30	67.26	67.26	67.26	69.30	69.30	71.40	71.40	71.40	73.57	75.81	78.10	80.46	82.90
38	\$9,556	\$9,845	\$10,143	\$10,452	\$10,769	\$11,095	\$11,430	\$11,775	\$11,775	\$11,775	\$12,132	\$12,132	\$12,500	\$12,500	\$12,500	\$12,879	\$13,273	\$13,673	\$14,086	\$14,514
\$/yr	114,672	118,140	121,716	125,424	129,228	133,140	137,160	141,300	141,300	141,300	145,584	145,584	150,000	150,000	150,000	154,548	159,276	164,076	169,032	174,168
\$/hr	55.13	56.80	58.52	60.30	62.13	64.01	65.94	67.93	67.93	67.93	69.99	69.99	72.12	72.12	72.12	74.30	76.58	78.88	81.27	83.73
39	\$9,652	\$9,945	\$10,246	\$10,558	\$10,875	\$11,205	\$11,543	\$11,893	\$11,893	\$11,893	\$12,254	\$12,254	\$12,626	\$12,626	\$12,626	\$13,010	\$13,403	\$13,810	\$14,228	\$14,660
\$/yr	115,824	119,340	122,952	126,696	130,500	134,460	138,516	142,716	142,716	142,716	147,048	147,048	151,512	151,512	151,512	156,120	160,836	165,720	170,736	175,920
\$/hr	55.68	57.38	59.11	60.91	62.74	64.64	66.59	68.61	68.61	68.61	70.70	70.70	72.84	72.84	72.84	75.06	77.33	79.67	82.08	84.58

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Range	<---- Step ---->																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
40	\$9,749	\$10,046	\$10,349	\$10,664	\$10,985	\$11,318	\$11,659	\$12,012	\$12,012	\$12,012	\$12,376	\$12,376	\$12,752	\$12,752	\$12,752	\$13,140	\$13,538	\$13,947	\$14,369	\$14,806
\$/yr	116,988	120,552	124,188	127,968	131,820	135,816	139,908	144,144	144,144	144,144	148,512	148,512	153,024	153,024	153,024	157,680	162,456	167,364	172,428	177,672
\$/hr	56.24	57.96	59.71	61.52	63.38	65.30	67.26	69.30	69.30	69.30	71.40	71.40	73.57	73.57	73.57	75.81	78.10	80.46	82.90	85.42
41	\$9,845	\$10,143	\$10,452	\$10,769	\$11,095	\$11,430	\$11,775	\$12,132	\$12,132	\$12,132	\$12,500	\$12,500	\$12,879	\$12,879	\$12,879	\$13,273	\$13,673	\$14,086	\$14,514	\$14,955
\$/yr	118,140	121,716	125,424	129,228	133,140	137,160	141,300	145,584	145,584	145,584	150,000	150,000	154,548	154,548	154,548	159,276	164,076	169,032	174,168	179,460
\$/hr	56.80	58.52	60.30	62.13	64.01	65.94	67.93	69.99	69.99	69.99	72.12	72.12	74.30	74.30	74.30	76.58	78.88	81.27	83.73	86.28
42	\$9,945	\$10,246	\$10,558	\$10,875	\$11,205	\$11,543	\$11,893	\$12,254	\$12,254	\$12,254	\$12,626	\$12,626	\$13,010	\$13,010	\$13,010	\$13,403	\$13,810	\$14,228	\$14,660	\$15,104
\$/yr	119,340	122,952	126,696	130,500	134,460	138,516	142,716	147,048	147,048	147,048	151,512	151,512	156,120	156,120	156,120	160,836	165,720	170,736	175,920	181,248
\$/hr	57.38	59.11	60.91	62.74	64.64	66.59	68.61	70.70	70.70	70.70	72.84	72.84	75.06	75.06	75.06	77.33	79.67	82.08	84.58	87.14
43	\$10,046	\$10,349	\$10,664	\$10,985	\$11,318	\$11,659	\$12,012	\$12,376	\$12,376	\$12,376	\$12,752	\$12,752	\$13,140	\$13,140	\$13,140	\$13,538	\$13,947	\$14,369	\$14,806	\$15,254
\$/yr	120,552	124,188	127,968	131,820	135,816	139,908	144,144	148,512	148,512	148,512	153,024	153,024	157,680	157,680	157,680	162,456	167,364	172,428	177,672	183,048
\$/hr	57.96	59.71	61.52	63.38	65.30	67.26	69.30	71.40	71.40	71.40	73.57	73.57	75.81	75.81	75.81	78.10	80.46	82.90	85.42	88.00
44	\$10,143	\$10,452	\$10,769	\$11,095	\$11,430	\$11,775	\$12,132	\$12,500	\$12,500	\$12,500	\$12,879	\$12,879	\$13,273	\$13,273	\$13,273	\$13,673	\$14,086	\$14,514	\$14,955	\$15,409
\$/yr	121,716	125,424	129,228	133,140	137,160	141,300	145,584	150,000	150,000	150,000	154,548	154,548	159,276	159,276	159,276	164,076	169,032	174,168	179,460	184,908
\$/hr	58.52	60.30	62.13	64.01	65.94	67.93	69.99	72.12	72.12	72.12	74.30	74.30	76.58	76.58	76.58	78.88	81.27	83.73	86.28	88.90