Eligibility

As a temporary, non-student employee, you can establish insurance eligibility in one of two ways:

1. The appointment you are offered meets the eligibility criteria, in which case you eligibility begins when the appointment begins, OR
2. Your work will be tracked by the UW Benefits Office, and once you cross the eligibility threshold, you will be notified of your eligibility.

Insurance benefits generally begin the first of the following month. However, if an eligible appointment begins on the first business or calendar day of the month, eligibility begins on that day. See the eligibility rules at: http://hr.uw.edu/benefits/health-insurance/eligibility-for-insurance/

Maintaining Eligibility

After initial insurance eligibility is established, a temporary employee must be paid for at least 8 hours a month in a non-student position in order to maintain PEBB insurance benefits. Email benefits@uw.edu if you work 8 or more hours in a month so we can keep your benefits current.

If a separation is processed or you have a break in service of one calendar month, eligibility ends and must be re-established. Once enrolled in your medical and dental plans, the next opportunity to change plans will be during annual or special open enrollment—even if you later obtain a permanent position. Learn more at: http://hr.uw.edu/benefits/health-insurance/change-plans/

Medical Insurance

Eligible employees may choose from among 10 health plans, all of which are listed here: http://hr.uw.edu/benefits/health-insurance/compare-plans/

Note: The Kaiser Permanente plans are only available to those residing in the southwest region of Washington or northwest/north region of Oregon.

Dental Insurance

Choose from two managed care plans and one preferred provider plan. Dental premiums for you and your eligible dependent(s) are fully paid by the UW. http://hr.uw.edu/benefits/health-insurance/plans/dental-plans/

Flexible Spending Account

If you choose a Classic, Value, or Accountable Care Program (ACP) medical plan, you have the option to contribute to a tax-exempt Flexible Spending Account. The FSA allows you to save money on eligible medical expenses. http://hr.uw.edu/benefits/more-ways-to-save/fsa-tax-savings-for-medical-costs/

Note: This flyer contains a brief description of UW insurance coverage and other benefits. In case of any conflict between this flyer and official plan documents, provisions of the plan document will govern. Plans may change or stop at any time. This is not an employment contract. For more details, visit http://hr.uw.edu/benefits/